

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
March 11, 2021  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, March 11, 2021 in the Neoga Junior/Senior High School Library.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus Chuck Campbell

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Sheehan to approve payment of bills in the amount \$83,548.53.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Butler, Campbell  
Abstain: Titus

**CONSENT AGENDA:** Motion by Strohl, seconded by to Finney:  
approve February 11, 2021 Regular Meeting Minutes, February 11, 2021 Closed Meeting Minutes  
approve January payroll – Education Fund \$293,528.04, Building Fund \$21,029.67, Transportation Fund \$12,991.31 for a total of \$327,549.02.  
approve NES and NJSHS Activity Account  
approve school calendar for 2021-2022 School Year  
approve Fee Schedule and Meal Prices for 2021-2022 School Year  
approve Lighting Replacement at NES

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Finney, Campbell

**APPROVE THE FORMATION OF A FUTURE TEACHERS CLUB/INTERNSHIP PROGRAM:** Motion by Hanfland, seconded by Titus to approve the formation of a Future Teachers Club/Internship Program at the Neoga High School. Motion carried.

**APPROVE TIMELINE TO FILL SCHOOL BOARD VACANCY AND SCHEDULE REORGANIZATIONAL MEETING:** Timeline discussed. Action to be taken at April meeting.

**DISCUSSION AND ACTION ON THE COVID-19 MITIGATION EFFORTS INCLUDING QUARANTINE LENGTH AND CAPACITY LIMITS AT EVENTS:** Board agrees to have District continue to follow the updated IDPH guidelines – 10 day quarantine period for students. District will no longer have parents/students turn in symptom screening forms. Parents are encouraged to continue to make sure they follow guidelines to send their child to school.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Superintendent report – Mr. Fritcher reported of the upcoming projects at NES – upgrade lighting, oil/chip parking lot and moving preschool classroom. ESSER II/CARES II Funding was also discussed and ideas how to use the monies to benefit the students of our District.

Elementary Principal – Mrs. Helmers reported that March is “Read Across America” month. NES will have a different theme each week to celebrate reading. PreK Round Up will be Thursday, March 25<sup>th</sup>.

Jr./Sr. High Principal – Mr. Haarman reported that students celebrated Homecoming the last week of February. Sydney Butler and Adam Fearday were named Homecoming Queen and King. Kylee Phillips is February Student of the Month. Upcoming events for the high school are National Honor Society ceremony, and Spring Band/Chorus concert. Dean of Students/Athletic Director written report presented to the board.

**REVIEW MONTHLY CASH FLOW REPORT:** Mr. Fritcher updated the board on the monthly cash flow report.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES** : Motion by Sheehan, seconded by

Butler to go into closed session at 6:58 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

The Board returned from closed session at 7:14 pm.

**APPROVAL OF RESIGNATIONS:** Motion by Strohl, seconded by Sheehan to accept resignations of Jason Titus as High School Assistant Softball Coach and Isaiah Coleman as JH Boys Track Coach. Motion carried

**APPROVAL OF EMPLOYMENT:** Motion by Titus, seconded by Finney to approve Magin Judd as K-8 Technology Teacher, Samantha Eads Drake as Elementary Teacher, Micah Seibert as High School Softball Coach, and Gabriella Durbin as High School Assistant Softball Coach for NCUSD#3.

**VOTE:** Yea: Sheehan, Strohl, Titus, Butler, Finney, Campbell  
Abstain: Hanfland

**AGENDA ITEM FOR FUTURE MEETINGS:** Negotiations to be added as agenda item for future meeting

**NEXT MEETING:** Regular meeting April 8, 2021 at 6:30 pm.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 7:17 pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education