

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
June 9, 2022
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, June 9, 2022 in the District Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Angie Worman, Chuck Campbell

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount \$235,758.47.

VOTE: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell
Abstain: Titus

CONSENT AGENDA: Motion by Strohl, seconded by to Sheehan:
approve May 12, 2022 Regular Meeting Minutes, May 12, 2022 Closed Session Minutes, and May 18, 2022 Special Meeting Minutes
approve payroll – Education Fund \$280,701.22, Building Fund \$21,378.68, Transportation Fund \$14,943.89 for a total of \$317,023.79.
approve NES and NJSHS Activity Account
approve First Reading of Policy Updates
approve District Consolidated Plan
approve Donations from Neal Foundation Grant
approve Board Meeting Dates for 2022-2023
approve Bid for 1987 Truck
approve Membership in the Illinois Association of School Boards for FY2023
grant permission for Backpack Ministry for 2022-2023 School Year

VOTE: Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

DISCUSSION OF SCHOOL SAFETY MEASURES: Mr. Haarman and Mr. Fritcher presented information to the board on the safety measures for the district.

Preventative Security Measures

daily mood check in for grades K-10 - google form rating of 1-4

TCI training

Threat Assessment Team

Social Media/Internet Threats – Go Guardian

Firewall block – good security device can still be monitored from home

Motion detectors – alarm systems

Security cameras

Lockdown classroom door

ALICE training run hide fight buy time

Rally Point – First Christian Church

Use tort – risk management

SRO – School Resource Office

Grant money for safety

Able to access cameras from phones – unlock/lock from phone

Hard lockdown

Panic buttons

DARE Juvenile representative (Andy Schabbing)

DISCUSS JUNE 28 REFERENDUM: Mr. Fritcher led discussion. Mr. Fritcher and Mr. Haarman have attended community meetings with Bucks Club, City Council, and Friends of Lake Mattoon. Yard signs will be placed around the community. Tim King will be in contact with banks.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Fritcher, Superintendent reported on the following:

The base for the bell that was at the former elementary school will cost approximately \$4,000

Will be working on budget

Solar panels

Health Insurance

IMRF Penalty

Elementary Principal report presented by Mr. Fritcher on the following:

Fifth grade toured the junior high

Congrats to Mrs. Skief, Mrs. Thornhill, and Mr. Williams on their retirement

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

Avery Fearday – Student of the Year

Summer Enrichment programs

Mr. Jones and Ms. Hill Summer Strength and Conditioning

Allred Floors work on gym floors

Banners hung above stage

Dean of Students/AD Report:

No written report

Track boards

Baseball at Busch Stadium raised \$13,000.00 in funds for general maintenance

REVIEW MONTHLY CASH FLOW REPORT: Mr. Fritcher updated the board on the monthly cash flow report.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; Motion by Sheehan, seconded by Titus to go into closed session at 8:00 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VOTE: Yea: Worman, Finney, Hanfland, Sheehan, Strohl, Titus, Campbell

The Board returned from closed session at 8:48 pm.

ACCEPT RESIGNATIONS: There were no resignations to accept.

HIRE PERSONNEL: Motion by Strohl, seconded by Sheehan to accept the following for employment at NCUSD#3

Erick Dietz – Junior High Math – one year

Mark Jones – Junior High Baseball Coach

Chase Lanham – Junior High Assistant Baseball Coach

Deacon Faulkner – High School Cross Country Coach

Abbigail Kepp – Assistant FFA Sponsor

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Worman, Campbell

APPROVAL OF VOLUNTEERS: Motion by Worman, seconded by Titus to approve Molly Sheehan as volunteer for Junior High Softball. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None addressed

NEXT MEETING: Special meeting June 22, 2022 at 7:00 pm and Regular Meeting on July 14, 2022 at 7:00 pm

ADJOURNMENT: Motion by Strohl, seconded by Worman to adjourn the meeting at 8:52 pm. Motion carried.

Secretary, Board of Education

President, Board of Education