

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
September 14, 2023  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, September 14, 2023 in the District Office.

**ROLL CALL:** Present: Gerald Hanfland, Michelle Sheehan, Don Strohl,  
Brian Titus, Angie Worman, Chuck Campbell  
Absent: Shawn Finney

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** August Spirit Winners – Never Give Up were introduced to the board – Roscoe Pemberton, Westin Hellman, Axel Vandermeade, Alejandro Jimenez, and Ayden Neece. Other winners that were recognized but not present were Thomas Shamp, Tessa Bialeschki, Will Spain, Paisley Rentfro, Rylie Sokolinski, Dakota Snidle, and Isabella McNeal. Winners had pizza with Mr. Bear.

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount of \$198,531.765.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Worman, Campbell  
Abstain: Titus  
Absent: Finney

**CONSENT AGENDA:** Motion by Hanfland, seconded by Sheehan to:  
approve August payroll – Education Fund \$156,929.95, Building Fund \$23,424.63, Transportation Fund \$ 5,453.17 for a total of \$185,807.75  
approve August 10, 2023 regular meeting minutes, August 10, 2023 closed session minutes  
approve NES and NJSHS Activity Report  
approve PRESS Policy updates 112  
approve an FFA trip to the FFA National Convention in Indianapolis

**VOTE:** Yea: Sheehan, Strohl, Titus, Worman, Hanfland, Campbell  
Absent: Finney

**APPROVE SCHOOL RESOURCE OFFICER AGREEMENT WITH NEOGA POLICE DEPARTMENT FOR FY24:** Motion by Sheehan, seconded by Worman to approve School Resource Office Agreement with the Neoga Police Department for FY24. Motion carried.

**APPROVE BID FOR DISTRICT TRACK & FIELD UPDATES:** Motion by Strohl, seconded by Hanfland to approve bid for district track and field updates. The approved bid was made by Effingham Asphalt in the amount of \$318,458.00.

**VOTE:** Yea: Titus, Worman, Hanfland Sheehan, Strohl, Campbell  
Absent: Finney

**APPROVE HEALTH AND LIFE SAFETY AMENDMENT:** Motion by Titus, seconded by Sheehan to approve Health and Life Safety Amendment to used \$60,000.00 of FUND 90 for tuck pointing. Motion carried

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

The district is having great participation with the CEP. Shout out to Opa! for helping make the number grow.

Meeting with IERMP to see what the options will be for the upcoming year for employee Insurance

Will begin working on bids for Food Service. The district is not required to take the low bid.

Columbus Day weekend contractors should be working on the punch list for the phase #1 Renovations.

Mr. Bear, Elementary Principal reported on the following:

August Spirit winners – Never Give Up!

Picnic at the Park had positive feedback and was well attended

The monthly PBIS had the theme of Courage. Students participated in activities to reflect Theme

Attended Early Childhood Town Hall meeting. Neoga has the best supported early childhood Programs in the area,

Staff Survey – would like to see working laminator, comfortable seating

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Good turnout for Pack Your Locker Night

Expectation stations on first day of school

Thanks to Chief Schabbing for the Alice 2.0 training

Jr/Sr High School will have new photographer this year – Uphoff Studios

Mrs. Fogarty has met with all the seniors to go over future plans. When students were asked what helped making there decision most mentioned it was the Career Day that they attended.

Staff Survey – Updated bathroom and furniture

Dean of Students/AD Report:

Written report presented to the Board.

Junior High softball finished tied for conference champions

Junior High baseball lost in first round of regionals

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS:** Motion by

Sheehan, seconded by Titus to go into closed session at 7:46 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Worman, Campbell  
Absent: Finney

The Board returned from closed session at 8:17 p.m.

**APPROVE RESIGNATIONS:** Motion by Titus, seconded by Sheehan to approve the resignations of:

Mark Jones – Spring High School Assistant Baseball Coach

Brian Moore – Second Shift Custodian

Motion carried

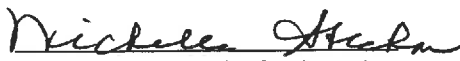
**APPROVE PERSONNEL:** None

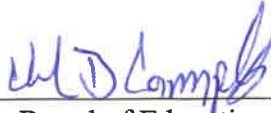
**APPROVE VOLUNTEERS:** None

**AGENDA ITEM FOR FUTURE MEETINGS:** None

**NEXT MEETING:** Special Meeting on September 25, 2023 at 7:00 pm and Regular meeting on October 14, 2023 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Worman to adjourn the meeting at 8:18 pm. Motion carried.

  
Secretary, Board of Education

  
President, Board of Education