

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
October 12, 2023  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, October 12, 2023 in the Neoga Unit Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Brian Titus, Angie Worman, Chuck Campbell  
Absent: Don Strohl

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** September Spirit Winners – Encourage Others were introduced to the board – Theo Robinson, Isabella Cowger, Aiden Whitaker, Lucy Hoene, Ben Hakman, and Micaiah Coy. Other winners that were recognized but not present were Beretta Morris, James Bialeschki, Jace Strong, Ashani Rivers, Eden Coco, and Shelby Manuel. Winners had pizza with Mr. Bear.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded by **Sheehan** to approve payment of bills in the amount of \$425,098.67.

**VOTE:** Yea: Hanfland, Sheehan, Worman, Campbell  
Abstain: Finney, Titus  
Absent: Strohl

**CONSENT AGENDA:** Motion by **Sheehan**, seconded by **Worman** to:  
approve September payroll – Education Fund \$296,996.92, Building Fund \$21,647.06, Transportation Fund \$17,320.63 for a total of \$335,964.61  
approve September 14, 2023 Regular Meeting Minutes, September 14, 2023 closed session minutes, September 25, 2023 special meeting minutes, and September 25, 2023 special meeting closed session.  
approve NES and NJSHS Activity Report

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE SUBMISSION OF STATE MAINTENANCE GRANT FOR FY24:**

Motion by Titus, seconded by Hanfland to approve Submission of State Maintenance Grant for FY24. Funds will be used for tuckpointing.

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE ASPHALT BID/CHANGE ORDER FOR DISTRICT TRACK AND FIELD**

**UPDATES:** Motion by Hanfland, seconded by Finney to approve asphalt bid/change order for district track and field updates in the amount of \$113,146.00. Bid awarded to Effingham Asphalt.

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Sheehan, Campbell  
Absent: Strohl

**REVIEW MONTHLY CASH FLOW REPORT:** Mr. Haarman gave a brief rundown of cash flow.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

FY23 Audit should be presented at the November 9<sup>th</sup> meeting. We may need to ask for extension

Tax Levy and Truth and Taxation hearing in December

FY25 Minimum Teacher Salary - \$41,188

Mr. Bear, Elementary Principal reported on the following:

Ag Safety Day – great day for our students

Teachers attended teacher inservice on October 6<sup>th</sup> – poverty simulation. NTA provided lunch.

PBIS – popsicles and extra recess

Fire Safety program presented by Brandon Helm on October 11<sup>th</sup>.

Fall Intervention data received shows good numbers

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

September JH Student of the Month – Hailey Davis, Gabby Fuller, and Lucy Varner.

The theme was Responsibility

National Honor Society will be hosting a blood drive. Donations for the year help provide scholarship to a senior

Dean of Students/AD Report:

Written report presented to the Board.

NTC tournament is underway for HS Volleyball

HS Fall Baseball has wrapped up for the season

Neoga will be hosting the JH Girls Basketball 7<sup>th</sup> grade regionals

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 2 (c) ((9) – STUDENT DISCIPLINARY CASES:** Motion by **Sheehan**, seconded by **Titus** to go into closed session at

**7:22 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2,

collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 2(c)(9)-Student disciplinary cases

**VOTE:** Yea: Worman, Finney, Hanfland, Sheehan, Titus, Campbell  
Absent: Strohl

The Board returned from closed session at **10:06 p.m.**

**ACTION ON SUSPENSION REVIEW HEARING:** Motion by Worman, seconded by Finney to expunge the 3 day suspension of student and restitution will be stricken.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Worman  
Nay: Titus, Campbell  
Absent: Strohl

**APPROVE RESIGNATION:** None  
**APPROVE EMPLOYMENT:** None

**APPROVE VOLUNTEERS:** None

**AGENDA ITEM FOR FUTURE MEETINGS:**

**NEXT MEETING:** Regular meeting November 9, 2023 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Titus**, seconded by **Hanfland** to adjourn the meeting at **10:08 pm**. Motion carried.

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Secretary, Board of Education

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President, Board of Education