

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
July 13, 2023
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, July 13, 2023 in the Neoga Unit Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Don Strohl Brian Titus
Angie Worman, Chuck Campbell
Absent: Michelle Sheehan

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:

PAYMENT OF BILLS: Motion by Strohl, seconded Hanfland by to approve payment of bills in the amount of \$1,122,161.06.

VOTE: Yea: Hanfland, Strohl, Worman, Campbell
Abstain: Finney, Titus
Absent: Sheehan

CONSENT AGENDA: Motion by Strohl, seconded byWorman to:
approve June payroll – Education Fund \$568,729.43, Building Fund \$21,437.93,
Transportation Fund \$6,775.88 for a total of \$596,943.24
approve June 8, 2023 Regular Meeting Minutes, June 8, 2023 closed session
minutes, June 21, 2023 Special Meeting Minutes
approve NES and NJSHS Activity Report
approve First Reading of Press Policy Update 112
approve NES and NJSHS Student Handbooks
approve Faculty/Staff Handbooks
approve board meeting dates for FY 2023-24
approve Summer 2023 construction change orders
approve Serious Hazard Resolution 2024-R-1
approve Contract with Christy Elder for School Psychologist Services
approve Intergovernmental Agreement for Nursing Services
approve Superintendent Kevin Haarman to be authorized to develop a tentative
budget for the fiscal year 2023-2024

Neoga Board of Education approve the School District's expenditure of funds to defray necessary and proper expenses and liabilities of the School District incurred for educational or operations or maintenance or transportation or site and construction purposes of the District for Fiscal Year 2024, until which time the Annual Budget of the District is adopted in conformity with applicable sections of the Illinois School Code

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan

APPOINTMENT OF E.I.A.S.E. GOVERNING BOARD MEMBER AND ALTERNATE:

Motion by Titus, seconded by Finney to appoint Jerry Hanfland to the E.I.A.S.E Governing Board and Angie Worman as alternate. Motion carried.

APPROVE A MEMORANDUM OF UNDERSTANDING WITH THE NEOGA TEACHERS ASSOCIATION TO INCREASE AGGREGATE TUITION REIMBURSEMENT:

Motion by Finney, seconded by Hanfland to approve the Memorandum of Understanding with the Neoga Teachers Association to increase aggregate tuition reimbursement to \$15,000.00.

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Campbell
Absent: Sheehan

DISCUSSION/APPROVE NEOGA CUSD#3 PARTICIPATION IN THE COMMUNITY ELIGIBILITY PROVISION (CEP) FREE BREAKFAST AND LUNCH PROGRAM FOR THE FY24 SCHOOL YEAR:

Mr. Haarman updated the board on the Breakfast and Lunch Program for the FY24 school year. Board is in agreement to utilize the program for the school year.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

- Construction project is still on schedule with these projects
 - Library
 - Beginning to lay tile
 - Epoxy on bathroom floors to begin Monday
 - City has received applications for resource office
 - Addressed water leak in parking lot
 - New buses arrived

Mr. Bear, Elementary Principal reported on the following:

- PLC – Awesome! Great to get acquainted with the new staff
- Summer school begins 7/17

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Summer school attendance – English Academy – 11 students, Math Academy – 7 students, and HS Math – 5 students.

Physicals

PLC – great experience

No report from AD. Fall sports to start at the end of July. Achievement banners to be ordered.

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by Titus, seconded by Worman to go into closed session at **7:32** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Finney, Hanfland, Strohl, Titus, Worman, Campbell

Absent: Sheehan

The Board returned from closed session at **7:49** p.m.

APPROVE RESIGNATIONS: Motion by Titus, seconded by Finney to approve the resignations of

Taylor Gottfriedt– JH Softball Coach

Michelle Petska – Junior High Softball Volunteer

Motion carried.

APPROVE EMPLOYMENT: Motion by Worman, seconded by Hanfland to employ the following for NCUSD#3

Mike Taylor – JH Softball Coach

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Campbell

Absent: Sheehan

APPROVE VOLUNTEERS: Motion by Worman, seconded by Titus to approve the following volunteers:

Matt Frankie – JH Softball volunteer

Julie Estay - JH Softball volunteer

Motion carried

AGENDA ITEM FOR FUTURE MEETINGS:

NEXT MEETING: Regular meeting, August 10, 2023 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Worman to adjourn the meeting at 7:53 pm.
Motion carried.

Secretary, Board of Education

President, Board of Education