

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
August 10, 2023  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, August 10, 2023 in the Neoga Unit Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Brian Titus, Angie Worman, Chuck Campbell  
Absent: Don Strohl

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by Hanfland, seconded by Sheehan to approve payment of bills in the amount of \$865,771.23.

**VOTE:** Yea: Hanfland, Sheehan, Worman, Campbell  
Abstain: Finney, Titus  
Absent: Strohl

**CONSENT AGENDA:** Motion by Sheehan, seconded by Hanfland to:  
approve July payroll – Education Fund \$39,296.10, Building Fund \$22,004.41,  
Transportation Fund \$4,002.18 for a total of \$65,302.69  
approve July 13, 2023 Regular Meeting Minutes, July 13, 2023 closed session  
minutes  
approve NES and NJSHS Activity Report  
approve non-union personnel contracts  
approve Neoga CUSD#3 Threat Assessment Plan  
approve Summer 2023 Construction Change Orders

**VOTE:** Yea: Sheehan, Titus, Worman, Finney, Hanfland, Campbell  
Absent: Strohl

**PRESENTATION AND APPROVAL OF TENTATIVE BUDGET FOR FY24:** Mr. Haarman reviewed tentative budget with board. Motion by Finney, seconded by Titus to approve tentative budget for review. Motion carried

**CONSIDER A MOTION TO SCHEDULE A SPECIAL MEETING OR MOVE THE SEPTEMBER REGULAR MEETING:** Boar agrees to schedule Special Meeting for budget September 25, 2023 at 7:00 pm. Motion carried.

**DISCUSSION/APPROVE TRACK RENOVATION BID LETTING:** Andrew Ewing with Upchurch led discussion on the project. Motion by Hanfland, seconded by Worman to approve track renovation bid letting. Motion carried.

**DISCUSSION SUMMER OF 2024 CONSTRUCTION:** Andrew Ewing and Kevin Haarman led discussion on possible projects for the summer of 2024. The project would include Ag/Athletic/Storage expansion

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

- Annual Safety meeting held
- Evidence Base Funding
- Marquee for district – ask Neoga Boosters and local banks help fund

Mr. Bear, Elementary Principal reported on the following:

- Summer school had 34 students. Teachers reported that they progress in students.
- New teacher orientation with Mrs. Bridges, Ms. Kessler, and Mr. Bear went well
- September 1<sup>st</sup> – Picnic at the Park
- ROE gathering was at Lake Charleston – good day connecting with other administrators

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Online registration opened and July 17<sup>th</sup>
- August 3<sup>rd</sup> was extended registration – only 3 families filled out paperwork
- Freshman class has 6 new students
- Student Council will lead expectation stations on the first day of school

AD Report:

No report

**REVIEW MONTHLY CASH FLOW REPORT:** Mr. Haarman reviewed the monthly cash flow report with the Board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:** Motion by Sheehan, seconded by

Finney to go into closed session at 7:55 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its

employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

**VOTE:** Yea: Worman, Finney, Hanfland, Sheehan, Titus, Campbell  
Absent: Strohl

The Board returned from closed session at 8:11 p.m.

**APPROVE RESIGNATIONS:** Motion by Titus, seconded by Hanfland to approve the following resignations

Brandy Thompson as paraprofessional.

Travis Haskett as Musical Technical Director

Motion carried.

**APPROVE EMPLOYMENT:** Motion by Worman, seconded by Titus to employ for NCUSD#3

Magin Judd – Musical Technical Director

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Sheehan, Campbell  
Absent: Strohl

**APPROVE VOLUNTEERS:** None

**AGENDA ITEM FOR FUTURE MEETINGS:** .

**NEXT MEETING:** Regular Meeting – September 14, 2023 at 7:00 pm and Special Meeting – Budget September 25, 2023 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Titus, seconded by Worman to adjourn the meeting at 8:13 pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education