

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
February 8, 2018**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, February 8, 2018 at the Board of Education office.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Chuck Campbell

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** Mrs. Denise Helmers introduced the elementary students that were the Neoga SPIRIT recipients for January. The theme for January was Never Give Up. Mrs. Paula Turner, PTO President, updated the board with the activities and fundraisers they have provided for the students this year

**CONSENT AGENDA:** Motion by Strohl, seconded by Sheehan to pull item 4.2 – payment of bills  
approve the January 11, 2018 regular meeting minutes, January 11, 2018 closed session meeting minutes, February 1, 2018 special meeting minutes, and February 1, 2018 special meeting closed session minutes  
approve January payroll – Education Fund \$254,089.03, Building Fund \$22,391.72, and Transportation Fund \$7,383.27 for a total of \$283,864.02  
approve NES, NJSHS Activity Accounts  
approve donation to Mike Slaughter memorial  
approve donation to Neoga music department from the Rupel family  
approve second reading of board policy revisions

- 2:260 Uniform Grievance Procedure
- 4:15 Identity Protection
- 4:110 Transportation
- 4:150 Facility Management and Building Programs
- 4:170 Safety
- 5:20 Workplace Harassment Prohibited
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 5:240 Suspension
- 5:290 Employment Termination and Suspensions
- 6:50 School Wellness
- 6:60 Curriculum Content
- 6:150 Home and Hospital Instruction
- 6:300 Graduation Requirements
- 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- 6:340 Student Testing and Assessment Program
- 7:10 Equal Educational Opportunities

- 7:15 Student and Family Privacy Rights
- 7:20 Harassment of Students Prohibited
- 7:70 Attendance and Truancy
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 Student Behavior
- 7:250 Student Support Services
- 7:305 Student Athlete Concussions and Head Injuries
- 7:340 Student Records

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Finney to approve payment of bills in the amount of \$76,812.84.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Butler, Finney, Campbell  
Abstain: Titus

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Johnson – provided more discussion about need for social worker Information about Bushue Human Resources and what they can provide to the district.

Mrs. Denise Helmers – The board heard about curriculum, pre school roundup, and the upcoming student success night

Mr. Kevin Haarman – Spoke to the board about the curriculum advisory committee, LEA and Science. Dual credit audit to stay competitive with other districts. FFA placed 1<sup>st</sup> in Parliamentary Procedure contest, HS boys basketball team placed 3<sup>rd</sup> in the NTC tournament.

Dean of Students/Athletic Director – written report included discipline and attendance for January, ticket sales for baseball game at Busch Stadium in June.

**APPROVE SY 2018-2019 CALENDAR:** Motion by Titus, seconded by Hanfland to approve SY2018-2019 school calendar as presented. Motion carried.

**REDUCTION IN FORCE SPRING 2018:** Discussion led by Superintendent Johnson about the district and how they will handle the reduction in force in the Spring.

**APPROVE HIGH SCHOOL SCIENCE COURSES PROPOSAL:** Motion by Hanfland, seconded by Butler to approve the high school science courses as presented. Motion carried.

**APPROVE HIGH SCHOOL ENGLISH 4 COMPOSITION COURSE PROPOSAL:** Motion by Titus, seconded by Sheehan to approve high school English 4 Composition course as presented. Motion carried.

**REVIEW MONTHLY CASH FLOW REPORT:** Mr. Johnson reviewed the monthly cash flow with the Board.

**APPOINTMENT OF CCDC BOARD MEMBER:** Item tabled.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY, EXCEPTION 6, THE SETTING OF A PRICE FOR SALE OR**

**LEASE OF PROPERTY OWNED BY THE DISTRICT:** Motion by Sheehan, seconded by Finney to go into closed session at 7:25 p.m. for closed session for exception 1, the employment, compensation, discipline, performance, or dismissal of specific employees of the public body, exception 6, the setting of a price for sale or lease of property owned by the District.

**VOTE:** Yea: Sheehan, Strohl, Titus, Butler, Finney, Hanfland, Campbell

The Board returned from closed session at 7:55 p.m.

**ACCEPT RETIREMENT:** Motion by Titus, seconded by Finney to accept retirement of Lisa Skief as presented. Motion carried.

**APPROVE EMPLOYMENT:** Motion by Sheehan, seconded by Butler to employ Isaiah Coleman as Junior High Track coach.

**VOTE:** Yea: Titus, Butler, Finney, Hanfland, Sheehan, Strohl, Campbell

**ADOPTION OF SEPERATION AGREEMENT:** Motion by Strohl, seconded by Sheehan to adopt the separation agreement as presented between the Board of Education and Timothy McGinness. Motion carried.

**WABASH VALLEY MEETING:** Discussion of upcoming meeting to be held in Effingham. Anyone interested in attending may call in to unit office to be registered.

**NEXT MEETING:** Next regular meeting, March 8, 2018 at 6:30 p.m.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 7:58 p.m. Motion carried

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Secretary, Board of Education

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President, Board of Education