

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Tuesday  
July 11, 2017  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Tuesday, July 11, 2017 in the Board of Education Office.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Don Strohl,  
Chuck Campbell  
Absent: Michelle Sheehan, Brian Titus

President Campbell appoints Julie Butler as acting secretary in the absence of Michelle Sheehan.

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** Guests: Justin Deters,  
Doug Jackson, Paula Turner  
No one addressed the board.

**CONSENT AGENDA:** Motion by Strohl, seconded by Finney to pull item 4.2– payment of Bills, and:  
approve June 8, 2017 Regular Meeting Minutes, June 8, 2017 closed session minutes,  
approve June payroll – Education Fund \$272,055.96, Building Fund \$20,059.44  
Transportation Fund \$11,805.48 for a total of \$303,920.88.  
approve NES, NJSHS Activity Accounts  
approve NES and NJSHS Student Handbooks  
approve athletic handbook  
approve faculty/staff handbook  
approve Serious Hazard Resolution 2018-R-1  
approve paraprofessional (teacher aide) job description  
approve Interagency agreement with ERBA  
approve 2017-2018 Fee Schedule  
approve Neoga Booster donation  
approve Junior High Baseball field advertisement

**VOTE:** Yea: Finney, Hanfland, Strohl, Butler, Campbell  
Absent: Sheehan, Titus

**PAYMENT OF BILLS:** Motion by Sheehan, seconded by Butler to approve payment of bills in the amount \$84,169.33.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Butler, Finney, Campbell  
Absent: Sheehan, Titus

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Superintendent report – Mr. Johnson reported

- State crisis
- roof update – work has not started

Elementary Principal – Mrs. Helmers reported

- thanked the board for the opportunity to work in district
- she has moved into the community
- working on new hires for paraprofessional

Jr./Sr. High Principal – Mr. Haarman reported

- thanked the board for the opportunity to work in district
- thanked Mrs. Smith in helping with transition
- new technology for district

**REVIEW CASH FLOW:** Mr Johnson went over the quarterly cash flow with the board.

**PRESCHOOL TRANSPORTATION:** Mr. Johnson informed the board that the district will continue with the same arrangement for transportation for Project H.E.L.P for FY18.

**DISTRICT TITLE I PLAN:** Motion by Hanfland, seconded by Finney to approve District Title I Plan. Motion carried

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:** Motion by Strohl, seconded by Finney to go into closed session at 7:05 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The Board returned from closed session at 7:47 p.m.

**APPROVE EMPLOYMENT OF PARAPROFESSIONALS:** Motion by Strohl, seconded by Hanfland to employ Shari Roy, Mary Sue Cardinal, Whitney Roedl, Holly Koester, Amanda Osborn, Gwen McTeer, Kim Ewing, and Roberta Gingerich as paraprofessionals for the NCUSD#3.

**VOTE:** Yea: Hanfland, Strohl, Butler, Finney, Campbell  
Absent: Sheehan, Titus

**APPROVE EMPLOYMENT OF PART TIME GUIDANCE COUNSELOR:** Motion by Finney, seconded by Strohl to employ of Julie Fritcher as part time guidance counselor for NCUSD#3.

**VOTE:** Yea: Strohl, Butler, Finney, Hanfland, Campbell  
Absent: Sheehan, Titus

**APPROVE EMPLOYMENT OF COACHES:** Motion by Butler, seconded by Hanfland to employ Adam Stults as HS Fall/Spring Baseball Coach, Maureen Letizia as HS Volleyball Coach, and Susan Hutchinson as HS Volleyball Assistant Coach for NCUSD#3.

**VOTE:** Yea: Strohl, Butler, Finney, Hanfland, Campbell  
Absent: Sheehan, Titus

**APPROVE RESIGNATION/RETIREMENT:** Motion by Hanfland, seconded by Finney to approve the retirement of Teri Hoelscher as HS Secretary of NCUSD#3 effective December 31, 2017.

**APPROVE NON-PAID VOLUNTEER SWIM COACH:** Motion by Hanfland, seconded by Butler to approve LeAnn Stuckemeyer as non-paid volunteer swim coach. Motion carried.

**APPROVE NON-PAID VOLUNTEER BASS FISHING COACH:** Motion by Finney, seconded by Strohl to approve Terry Althoff as non-paid volunteer bass fishing coach. Motion carried.

**JOINT ANNUAL CONFERENCE:** Discussion of the upcoming joint annual conference held in Chicago on November 17-19, 2017.

**NEXT MEETING:** Regular meeting, August 10, 2017 at 6:30 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Butler to adjourn the meeting at 7:53 p.m. Motion carried.

---

Secretary, Board of Education

---

President, Board of Education