

Neoga CUSD #3 Regular Board Meeting Highlights  
February 14, 2019

1. The Board opened the meeting at 6:30 p.m.
2. Elementary Principal, Mrs. Helmers, introduced the Neoga Spirit Recipients.
3. Emmalyn Walk, Neoga FFA President provided an update of FFA activities and upcoming events.
4. The Board approved the following as part of the consent agenda:
  - a. January 10, 2019 regular meeting minutes & closed session minutes
  - b. Payroll
  - c. NES and NJSHS Activity Accounts
  - d. Approval of \$500 donation to NHS Musical program
  - e. Approval of \$500 donation to Neoga Music Department
  - f. First reading of policy revisions:
    - 2:80 Board member Oath and Conduct
    - 2:120 Board member Development
    - 4:45 Insufficient Fund Checks and Debt Recovery
    - 4:130 Free and Reduced-Priced Food Services
    - 4:130-E Exhibit – Free and Reduced-Price Food Services; Meal Charge Notifications
    - 4:170 Safety
    - 5:30 Hiring Process and Criteria
    - 5:60 Expenses (*w/optional sentence*)
    - 5:100 Staff Development Program
    - 5:200 Terms and Conditions of Employment and Dismissal
    - 5:220 Substitute Teachers
    - 6:20 School Year Calendar and Day
    - 6:60 Curriculum Content
    - 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
    - 7:70 Attendance and Truancy
    - 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
    - 7:190 Student Behavior
    - 7:250 Student Support Services
    - 7:260 Exemption from Physical Education
    - 7:270 Administering Medicines to Students
    - 7:290 Suicide and Depression Awareness and Prevention
    - 7:305 Student Athlete Concussions and Head Injuries
    - 5:20-E Resolution to Prohibit Sexual Harassment
    - 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process
5. The Board approved payment of bills.
6. Superintendent, Principals, and Dean of Students/A.D. reports presented
7. The Board approved the amended SY2018-2019 Calendar in which January 30 becomes an emergency day and April 18 becomes a day of student attendance.
8. Superintendent Johnson recommended no Reduction in Force for the Spring of 2019.
9. The Board approved the high school Business and Technology Concepts course proposal.
10. The Board approved the Jr.-Sr. High School Work Plan for School Improvement.
11. Superintendent Johnson presented the monthly cash flow report, noting that most of the funds continue to be in stable condition, with the exception of transportation, however we did receive our first transportation payment at the end of January.
12. The Board appointed Shawn Finney as CCDC board member representing the District.
13. The Board accepted the retirement notices of Linda Baker and Kirby Davis, both will retire at the end of the 2022-2023 school year.
14. The Board approved Brian Fritts as a non-paid volunteer musical technical assistant.
15. The Board accepted the resignation of John Brown as high school f/s fall and spring baseball coach.
16. The Board accepted the resignation of Kay Endsley as high school student council sponsor.
17. The Board accepted the resignation of Amy Clark as part-time speech-language pathologist.
18. The Board accepted the resignation of Jennifer Bridges as high school social studies teacher.
19. The Board accepted the resignation of Erica DePoister as high school volleyball coach.
20. The Board approved an increase in bus driver “wait time” hourly rate.
21. The Board adjourned.