REGULAR MEETING BOARD OF EDUCATION NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3 Thursday April 13, 2023 7:00 p.m.

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, April 13, 2023 in the District Office.

<u>ROLL CALL</u>: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Brian Titus, Don Strohl, Angie Worman, Chuck Campbell

PLEDGE OF ALLEGIANCE:

<u>RECOGNIZE NES SPIRIT WINNERS FOR MARCH:</u> March Spirit Winners – Offer Helps were introduced to the board – Jocelyn Cole, Kolsyn Guindon, Mia Fort, Natalie Sokolinski, and Rylie Sokolinksi. Other winners that were recognized but not present were Brylyn Barker, Lucas Miller, Leah Banning, Shelby Manuel, Blake Fitzpatrick, Maci Gray, and Harper Mast. Winners had pizza today with Mr. Bear.

REPORT FROM MEGAN BAKER – FFA and AG PROGRAMS: Megan Baker, FFA Chapter President, presented to the board the activities the FFA has been involved in this school year. The students seen much success in the judging contest and participated at the state level. FFA also hosted an Ag Safety day for the students of Neoga CUSD#3.

<u>RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS</u>: No one addressed the board.

<u>PAYMENT OF BILLS</u>: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount of \$84,622.98.

<u>VOTE</u>: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell Abstain: Titus

<u>CONSENT AGENDA</u>: Motion by Hanfland, seconded by Sheehan to:

approve March payroll – Education Fund \$ 274,993.22, Building Fund \$18,069.86, Transportation Fund \$13,177.47 for a total of \$306,240.55 approve March 9, 2023 regular meeting minutes, March 9, 2023 closed session minutes approve NES and NJSHS Activity Report approve donation from to FFA and Bass Club from the Gene Campbell Memorial approve contract with Opaa! for 2023-2024 school year approve fees and meal prices for 2023-2024 school year approve Membership with IHSA for the 2023-2024 school year approve FFA trip to Holiday World approve Art Club Field Trip to St. Louis Art Museum approve to advertise for summer school teachers approve First Reading of Policy Updates Issue 111 approve District Consolidated Plan

<u>VOTE</u>: Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

DISCUSSION OF SCHOOL RESOURSE OFFICER: Mr.Haarman led discussion on the possibility of grant to pay for salary, It was mentioned that having a resource office in the District builds a positive relationship with the students.

ADOPT CUMBERLAND COUNTY ALL HAZARDS MITIGATION PLAN: Motion by Finney, seconded by Titus to adopt the Cumberland County All Hazards Mitigation Plan as presented. Motion carried

<u>APPROVE BID FOR TUCKPOINTING WORK</u>: Motion by Hanfland, seconded by Worman to approve the bid of Seward Masonry Alternate Bid #2 in the amount of \$97,225.00.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

APPROVE BID FOR 2023 DISTRICT RENOVATIONS AT ELEMENTARY AND JR/SR HIGH SCHOOL: Motion by Sheehan, seconded by Strohl to approve the bid of Grunloh Building Alternate Bid #1 in the amount of \$2,760,451.00.

<u>VOTE</u>: Yea: Worman, Hanfland, Sheehan, Strohl, Campbell Abstain: Finney, Titus

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

Attended Cyber Crime Workshop – very informative.

Received HEPA Filter Machines from IDPH. The units have been placed in offices, libraries, various places on campus

1% sales tax receipts remain strong.

Updated board on status of legislation that the state is working on passing.

Mr. Bear, Elementary Principal reported on the following:

Pre School Roundup

Ms. Kessler and Mr. James have been conducting testing the past few weeks

Upcoming events – PBIS Movie, Picnic at the Park, Kindergarten Round up Spring Sing on May 5th

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Career Day on March 24th. The event has 57 presenters and 38 were alumni. The alumni represented years 1979 – 2021. Thanks to Mrs, Endsley for organizing the event. Mrs. Eddinger and her class had a hospitality room for the participants.

IAR/SAT testing is this week.
The Class of 2030 will be visiting the Jr.High on April 28th.
The EMS program thru Lake Land is still looking for students. The program needs 14 – 24 Students and 6 are interested in program.
Upcoming events – Prom on April 22nd

Dean of Students/AD Report: Written report presented to the Board HS Baseball will be hosting the IHSA Regional ballgames.

<u>REVIEW MONTHLY CASH FLOW REPORT</u>: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS; Motion by Sheehan, seconded by Titus to go into closed session at 7:59 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Worman, Campbell

The Board returned from closed session at 8:49 p.m.

<u>APPROVE RESIGNATIONS</u>: Motion by Titus, seconded by Finney to approve the following resignations for Neoga CUSD#3:

Brittany Mette – HS Cheer Coach Kaylee Beals – JH Cheer Coach Motion carried.

<u>HIRE PERSONNEL</u>: Motion by Worman, seconded by Sheehan to approve the following hires for Neoga CUSD#3:

Kay Endsley – High School Student Council

Kaylee Beals - High School Cheerleading Sponsor. Jill Shaw – Junior High Cheerleading Sponsor Holly Giesler – Junior High Yearbook

<u>VOTE</u>: Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

<u>APPROVE LEAVE REQUESTS</u>: Motion by Titus, seconded by Sheehan to approve leave

requests for Miranda Potter – 10 week FMLA leave Jayme Petty – 8 week maternity leave

Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting May 11, 2023 at 7:00 pm at the Board of Education Office.

<u>ADJOURNMENT</u>: Motion by Strohl, seconded by Worman to adjourn the meeting at 8:56 pm. Motion carried.

Secretary, Board of Education

President, Board of Education