

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
March 14, 2013**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:00 p.m. on Thursday, March 14, 2013 in the Jr.-Sr. High School Library.

ROLL CALL: Present: Tom Schutte, Tina Moore, Bill Steichmann, Chris Strohl, Michelle Sheehan, Doug Deters, Mark Livingston\

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board at this time.

CONSENT AGENDA: Motion by Moore, seconded by Deters to
approval of February 14, 2013 Regular Meeting Minutes
approval of bills for payment \$237894.39
approval to renew joint agreement with the South East Purchasing Co-op for food purchases
approval to seek bids for bakery items, dairy items, and transportation supplies
approval of fund raisers
approval of field trips requests
approval by Resolution for membership in IHSA
acceptance of donations for administrative compensation in FY14

VOTE: Yea: Strohl, Steichmann, Sheehan, Schutte, Moore, Deters, Livingston

ADDITIONAL AGENDA ITEMS: Closed Session II

INFORMATION AND ADMINISTRATIVE REPORTS: Administrators presented written reports. Mr. Castle detailed information from his written report concerning the upcoming school board elections, the Healthcare Act and the amended budget will be displayed with required changes.

APPROVAL OF AMENDED SCHOOL CALENDAR: Motion by Steichmann, seconded By Sheehan.

VOTE: Yea: Deters, Strohl, Moore, Sheehan, Schutte, Steichmann, Livingston

CLOSED SESSION I - FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY: Motion by Moore, seconded by Deters to go into closed session at 6:17 p.m. for exception 1, the employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

VOTE: Yea: Deters, Strohl, Moore, Sheehan, Schutte, Steichmann, Livingston

The Board returned from closed session at 6:30 p.m.

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – TITLE I TEACHER: Motion by Moore, seconded by Deters that the Board adopt the Resolution 2013 – R10 Resolution Reference the Honorable Dismissal of a Certified Employee - Lisa Robertson as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: Yea: Strohl, Schutte, Deters, Moore, Steichmann, Sheehan, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – TITLE I TEACHER: Motion by Strohl, seconded by Sheehan that the Board adopt the Resolution 2013 – R11 Resolution Reference the Honorable Dismissal of a Certified Employee - Allison Glenney as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: Yea: Moore, Steichmann, Schutte, Strohl, Sheehan, Deters, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – 1st Grade TEACHER: Motion by Sheehan, seconded by Deters that the Board adopt the Resolution 2013 – R12 Resolution Reference the Honorable Dismissal of a Certified Employee - Gina Koester as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: Yea: Deters, Sheehan, Steichmann, Schutte, Moore, Strohl, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – 1st Grade TEACHER: Motion by Schutte, seconded by Strohl that the Board adopt the Resolution 2013 – R13 Resolution Reference the Honorable Dismissal of a Certified Employee - Kristyn Bowman as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: Yea: Moore, Strohl, Deters, Schutte, Steichmann, Sheehan, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – 3rd Grade TEACHER: Motion by Strohl, seconded by Deters that the Board adopt the Resolution 2013 – R14 Resolution Reference the Honorable Dismissal of a Certified Employee - Nichole Doehring as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Steichmann, Deters, Moore, Sheehan, Strohl, Schutte, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – HIGH SCHOOL PE TEACHER: Motion by Moore, seconded by Sheehan that the Board adopt the Resolution 2013 – R15 Resolution Reference the Honorable Dismissal of a Certified Employee - Clay Haurberg as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Schutte, Moore, Strohl, Deters, Steichmann, Sheehan, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – JH SOCIAL SCIENCE TEACHER: Motion by Livingston, seconded by Schutte that the Board adopt the Resolution 2013 – R16 Resolution Reference the Honorable Dismissal of a Certified Employee – Nicholas Allen as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Sheehan, Strohl, Deters, Steichmann, Moore, Schutte, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – JH LANGUAGE ARTS TEACHER: Motion by Sheehan, seconded by Moore that the Board adopt the Resolution 2013 – R17 Resolution Reference the Honorable Dismissal of a Certified Employee – Amy Rigney as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Schutte, Steichmann, Sheehan, Moore, Strohl, Deters, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – JH SOCIAL HEALTH AND PE TEACHER: Motion by Strohl, seconded by Moore that the Board adopt the Resolution 2013 – R19 Resolution Reference the Honorable Dismissal of a Certified Employee – Kimberly Romack as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Deters, Steichmann, Schutte, Moore, Sheehan, Strohl, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED

EMPLOYEE – HS SOCIAL SCIENCE TEACHER: Motion by Moore, seconded by Schutte that the Board adopt the Resolution 2013 – R18 Resolution Reference the Honorable Dismissal of a Certified Employee – Daniel Marsh as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Sheehan, Schutte, Strohl, Steichmann, Moore, Deters, Livingston

ACTION ON RESOLUTION FOR DISMISSAL OF CERTIFIED EMPLOYEE – INDUSTRIAL TECHNOLOGY TEACHER: Motion by, Schutte seconded by Strohl that the Board adopt the Resolution 2013 – R20 Resolution Reference the Honorable Dismissal of a Certified Employee –Jay Koester as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Deters, Moore, Strohl, Sheehan, Schutte, Steichmann, Livingston

ACTION ON RESIGNATION OF CERTIFIED EMPLOYEE: Motion by Strohl, seconded by Moore to accept the Resignation of Marlene Perkins as Agriculture teacher.

VOTE: Yea: Strohl, Steichmann, Moore, Deters, Schutte, Sheehan, Livingston

ACTION ON RESOLUTION FOR RECLASSIFICATION OF CERTIFIED EMPLOYEE: Motion by Livingston, seconded by Schutte that the Board adopt the Resolution 2013 – R21 Resolution Reference the Reclassification of Carol Smith as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

VOTE: YEA: Steichmann, Deters, Moore, Sheehan, Strohl, Schutte, Livingston

ACTION ON RESOLUTION FOR HONORABLE DISMISSAL OF CERTIFIED EMPLOYEE – SCHOOL NURSE: Motion by Strohl, seconded by Moore that the Board adopt the Resolution 2013 – R22 Resolution Reference the Honorable Reduction in Nursing Responsibilities – Deborah Wiley-Sloan to half time employee as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution.

CLOSED SESSION II - FOR EXCEPTION 2. COLLECTIVE NEGOTIATING MATTERS BETWEEN THE DISTRICT AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES, 9. STUDENT DISCIPLINARY CASES, AND EXCEPTION 14, DISCUSSION OF LAWFULLY CLOSED MEETING MINUTES: Motion by Strohl, seconded by Deters to go into closed session at 6:40 for closed Session for Exception 2. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 9. Student disciplinary cases, and Exception 14, Discussion of Lawfully Closed Meeting Minutes.

VOTE: YEA: Schutte, Sheehan, Moore, Strohl, Steichmann, Deters, Livingston

The Board returned from closed session at 7:22 p.m.

ACTION ON EMPLOYMENT OF PERSONNEL: Motion by Strohl, seconded by Sheehan to employ Sage Rowley as School Social Worker for 2013-14 school year.

VOTE: YEA: Steichmann, Sheehan, Moore, Strohl, Steichmann, Deters, Livingston

ACTION ON REQUESTS FOR LEAVE: No action.

NEXT MEETING: Special meeting, March 18, 2013 at 6:00 p.m.

NEXT MEETING: Next regular meeting, April 11, 2013 6:00 p.m.

ADJOURNMENT: Motion by Moore, seconded by Steichmann to adjourn the meeting at 7:25 p.m. Motion carried.

Secretary, Board of Education

President, Board of Education

UNAPPROVED