

**SPECIAL MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Tuesday  
November 20, 2012**

The special meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:05 p.m. on Tuesday, November 20, 2012 in the Board of Education Office.

**ROLL CALL:** Present: Tom Schutte, Tina Moore, Michelle Sheehan,  
Chris Strohl, Mark Livingston, Bill Steichmann  
Absent: Doug Deters

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATION:** Concerns and questions were voiced from the public about the Neoga CUSD #3. The board members answered questions with the information they had.

Bill Steichmann left at 6:55 p.m.

**REVIEW AND DISCUSSION OF FISCAL HISTORY:** Mr. Castle presented a graph covering the fiscal history from 2000 to 2012 on income and expenditures.

**DISCUSSION OF PROGRAM COSTS:** There was discussion on a program Mr. Castle had worked up as a sample that showed expenses. A similar format for other programs was requested.

**DISCUSSION OF COST EFFICIENCIES:** The board would like to see the cost efficiencies on all everything within the district.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY:** Motion by Moore, seconded by Strohl to go into closed session at 7:54 p.m. for closed session for exception 1, the employment, compensation, discipline, performance, or dismissal of specific employees of the public body

**VOTE:** Yea: Strohl, Sheehan, Moore, Schutte, Livingston  
Absent: Deters, Steichmann

Seth James arrived at 9:30 p.m.

The Board returned from closed session at 9:40 p.m.

**NEXT MEETING:** Special Meeting - December 6, 2012 at 6:00 p.m.  
Regular Meeting – December 13, 2012 at 6:00 p.m.

**ADJOURNMENT:** Motion by Moore, seconded by Sheehan to adjourn the meeting at 9:41 p.m.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education

UNAPPROVED