

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
March 9, 2017**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:00 p.m. on Thursday, March 9, 2017 at the Board of Education office.

**ROLL CALL:** Present: Julie Butler, Michelle Sheehan, Chuck Campbell,  
Brian Titus, Shawn Finney, Chris Strohl  
Absent: Don Strohl

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:**

Leslie Partlow updated the board on the activities and projects that the PTO have organized during the first semester.

Paula Gentry expressed concern of the copiers that the district has at the elementary school.

**CONSENT AGENDA:** Motion by Campbell, seconded by Sheehan to pull item 4.2 – payment of bills and:

- approve the February 9, 2017 regular meeting minutes, February 9, 2017 Building and Grounds Committee Meeting minutes
- approve payroll – Education Fund \$278,299.52, Building Fund \$18,184.17, and Transportation Fund \$15,245.49 for a total of \$311,729.18
- approve NES, NJSHS Activity Accounts
- approve intergovernmental agreement with Stewardson-Strasburg for Speech Teacher
- approve intergovernmental agreement with Stewardson-Strasburg for School Nurse
- accept donation from Neoga Special Olympics to Junior High Resource
- approve competitive gran applications for Neal Family Grant and Rural School Collaborative Grant
- accept FY17 School District Library Grant in the amount of \$750
- approve agricultural course proposal
- approve Dean of Students and Athletic Director Job Description(s)

**VOTE:** Yea: Finney, Titus, Sheehan, Butler, Campbell, C. Strohl  
Absent: D. Strohl

**PAYMENT OF BILLS:** Motion by Sheehan, seconded by Butler to approve payment of bills in the amount of \$80,269.94.

**VOTE:** Yea: Sheehan, Butler, Campbell, Finney, C. Strohl  
Abstain: Titus  
Absent: D. Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

President Chris Strohl added discussion items to agenda

8a. Extracurriculars

8b. Jr/Sr/ High Roof

8c Law alert school code amendment

Dr. Beth Pressler reported to the board findings of the transportation audit. She also reported that her interview with S&P Global gave our district a stable report. Dr. Pressler also updated board on technology loan and evaluations were completed by March 1<sup>st</sup> deadline.

Mr. Ben Johnson reported that buses were picked up by Midwest Transit on February 24<sup>th</sup>. He also spoke about meeting the Egyptian Trust insurance meeting he attended.

Principal report and assistant principal reports were included in board packet with no additional information to the board.

**APPROVE RESOLUTION REFERENCE COLES COUNTY OCCUPATIONAL SALES**

**TAX REVENUE:** Motion by Campbell, seconded by Titus to approve resolution reference Coles County Occupational Sales Tax Revenue.

**VOTE:** Yea: Butler, Finney, Sheehan, Campbell, Titus, C. Strohl

Absent: D. Strohl

**DISCUSSION ON CUMBERLAND COUNTY OCCUPATIONAL SALES TAX**

**REVENUE:** Chuck Campbell spoke to the board about the question that will be on the April ballot about the Cumberland County Occupational Sales Tax.

**DISCUSSION ON ADMINISTRATIVE STRUCTURE:** Discussion on the district administrative team – Superintendent, Principal K-5, Principal 6-12, will look like for FY18.

**DISCUSSION ON EXTRACURRICULAR FY18:** Discussion on extra curriculars and the responsibility that the district is willing to share with the boosters for FY18.

**DISCUSSION ON JR/SR HIGH ROOF:** Handout presented to board with the options that architect has proposed. Superintendent given directive to contact for bids and specs.

**DISCUSSION ON LAW ALERT SCHOOL CODE AMENDMENT:** Discussion of lead testing that districts will be responsible to undergo. Neoga CUSD#3 has approximately 60-70 water sources at NJSHS and 30-40 water sources at NES that will need to be tested.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF**

**THE PUBLIC BODY:** Motion by Campbell, seconded by Titus to go into closed session at 7:13 p.m. for closed session for exception 1, the employment, compensation, discipline, performance, or dismissal of specific employees of the public body.

Motion carried.

The Board returned from closed session at 9:14 p.m.

**APPROVE FFA SPONSOR:** Item tabled at this time

**APPROVE EMPLOYMENT OF AG TEACHER AND FFA ADVISOR:** Motion by Butler, seconded by Campbell to approve the hire of Michaela Smith as Agriculture Teacher and FFA Advisor for the FY 18 school year at NCUSD#3.

**VOTE:** Yea: Titus, Butler, Sheehan, Finney, Campbell, C. Strohl  
Absent: D. Strohl

**APPROVE RESOLUTION AUTHORIZING ISSUANCE OF NOTICE OF PROPOSED RECLASSIFICATION OF ASSISTANT PRINCIPAL:** Resolution read by Chuck Campbell. Motion by Campbell, seconded by Titus to approve resolution authorizing issuance of notice of reclassification of assistant principal

**VOTE:** Yea: Campbell, Butler, Finney, Titus, Sheehan, C. Strohl  
Absent: D. Strohl

**APPROVE SPECIAL EDUCATION AND 504 FACILITATOR:** Motion by Sheehan, seconded by Campbell to approve Seth James as Special Education and 504 Facilitator of the NCUSD#3

**VOTE:** Yea: Campbell, Finney, Butler, Titus, Sheehan, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF A PROFESSIONAL EDUCATOR LICENSED (“PEL”) EMPLOYEE – SUSAN BANYAI – TITLE I TEACHER:** Resolution read by Brian Titus. Motion by Titus, seconded by Sheehan to approve resolution reference the honorable dismissal of professional educator licensed (“PEL”) employee – Susan Banyai as Title I teacher.

**VOTE:** Yea: Campbell, Titus, Sheehan, Finney, Butler, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – BARBARA KINGERY – CLASSROOM AIDE:** Resolution read by Michelle Sheehan. Motion by Butler, seconded by Sheehan to approve resolution reference the honorable dismissal of certain educational support personnel – Barbara Kingery as Classroom Aide.

**VOTE:** Yea: Butler, Titus, Campbell, Finney, Sheehan, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – AMANDA OSBORN – CLASSROOM AIDE:** Resolution read by Michelle Sheehan. Motion by Finney, seconded by Campbell to approve resolution reference the honorable dismissal of certain educational support personnel – Amanda Osborn as Classroom Aide.

**VOTE:** Yea: Sheehan, Campbell, Finney, Titus, Butler, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – GWENDOLYN MCTEER – ONE-ON-ONE AIDE:** Resolution read by Michelle Sheehan. Motion by Titus, seconded by Finney to approve resolution reference the honorable dismissal of certain educational support personnel – Gwendolyn McTeer as One-on-One Aide.

**VOTE:** Yea: Butler, Finney, Sheehan, Campbell, Titus, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – KIMBERLY EWING – CLASSROOM AIDE:** Resolution read by Michelle Sheehan. Motion by Campbell, seconded by Sheehan to approve resolution reference the honorable dismissal of certain educational support personnel – Kimberly Ewing as Classroom Aide.

**VOTE:** Yea: Finney, Titus, Butler, Campbell, Sheehan, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – ROBERTA GINGERICH – CLASSROOM AIDE:** Resolution read by Michelle Sheehan. Motion by Sheehan, seconded by Finney to approve resolution reference the honorable dismissal of certain educational support personnel – Roberta Gingerich as Classroom Aide.

**VOTE:** Yea: Butler, Titus, Campbell, Sheehan, Finney, C. Strohl  
Absent: D. Strohl

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF CERTAIN EDUCATIONAL SUPPORT PERSONNEL – JENNIFER DAVIS – CLASSROOM AIDE:** Resolution read by Michelle Sheehan. Motion by Campbell, seconded by Titus to approve resolution reference the honorable dismissal of certain educational support personnel – Jennifer Davis as Classroom Aide.

**VOTE:** Yea: Titus, Sheehan, Butler, Finney, Campbell, C. Strohl  
Absent: D. Strohl

**APPROVE SUMMER SCHOOL TEACHERS:** Motion by Titus, seconded by Campbell to approve the following as summer school teachers – Susan Banyai, Shari Fearday, Lacy Althoff, Seth James, and Steve McCann

**VOTE:** Yea: Finney, Campbell, Butler, Titus, Sheehan, C. Strohl  
Absent: D. Strohl

**NEXT MEETING:** Next regular meeting, April 13, 2017 at 6:00 p.m.

**ADJOURNMENT:** Motion by Titus, seconded by Sheehan to adjourn the meeting at 9:31 p.m.  
Motion carried

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Secretary, Board of Education

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President, Board of Education