

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
March 14, 2019  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, March 14, 2019 in the Board of Education Office.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Brian Titus, Chuck Campbell

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** Mrs. Denise Helmers recognized the elementary students that were honored for “Encourage Others” for the month of February – Addelyn Eubanks, Jase Stambaugh, Bliss Bear, Alaina Lake, Aryssa Greenwood, Emiel Vargas, Dino Hall, Avery Fitzpatrick, Michelle Peters, Fisher Porter, Carmen Saunders, and Zaleah Cooper.

Doug Jackson, PTO President, gave an update to the board of the various activities and services they provided to the district for this school year. Some of these included teacher grants, luncheons for staff, shirts for kindergarten and freshmen class.

Stacy Gresens, Neoga Booster Club President, gave an update to the board on the fundraisers – golf outing, trivia night, and legion supper. They also helped with Junior High volleyball uniforms and basketball software program along with various other services for the students.

**CONSENT AGENDA:** Motion by Strohl, seconded by to Finney to pull item 4.2 payment of bills and:

- Approve February 14, 2019 regular meeting minutes, February 14, 2019 closed session meeting minutes, February 28, 2019 special meeting minutes, and February 28, 2019 special meeting closed session minutes
- approve February payroll – Education Fund \$294,628.79, Building Fund \$19,614.87, Transportation Fund \$14,130.93 for a total of \$328,374.59.
- approve NES, NJSHS Activity Accounts
- approve intergovernmental agreement with Stewardson-Strasburg for school nurse
- approve donation to Neoga FFA
- approve donation to District for purchase of scorer’s table
- approve Class of 2019 Senior Trip to French Lick, Indiana
- approve Neoga Basketball Skills Academy
- approve second reading of board policy revisions:
  - 2:80 Board member Oath and Conduct
  - 2:120 Board member Development
  - 4:45 Insufficient Fund Checks and Debt Recovery
  - 4:130 Free and Reduced-Price Food Services
  - 4:130 – E Exhibit Free and Reduced-Price Food Services; Meal Charge

Notifications

- 4:170 Safety
- 5:30 Hiring Process and Criteria
- 5:60 Expenses (w/optional sentence)
- 5:100 Staff Development Program
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 6:20 School Year Calendar and Day
- 6:60 Curriculum Content
- 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- 7:70 Attendance and Truancy
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7:190 Student Behavior
- 7:250 Student Support Services
- 7:260 Exemption from Physical Education
- 7:270 Administering Medicines to Students
- 7:290 Suicide and Depression Awareness and Prevention
- 7:305 Student Athlete Concussions and Head Injuries
- 5:20-E Resolution to Prohibit Sexual Harassment
- 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Hanfland to approve the payment of bills in the amount of \$53,435.93.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Butler, Finney, Campbell  
Abstain: Titus

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Johnson reported to the board of TIF review meeting and WCIA on campus for interview on teacher shortage,

Mrs. Helmers reported on the 4<sup>th</sup> grade science fair. STEM night, Dr. Seuss week and PTO activities were well attended

Mr. Haarman reported on National Honor Society having 17 new inductees. Pre-registration for FY20 high school classes has begun.

Dean of Students /Athletic Director written report presented to board

**ADDITION OF JUNIOR HIGH SOFTBALL PROGRAM:** Mr. Mike Taylor, Dean of Students/Athletic Director presented information and costs to the board for a junior high softball program.

**APPROVAL OF PURCHASE OF MOWER:** Motion by Hanfland, seconded by Sheehan to purchase a mower from Bahrns Equipment.

**VOTE:** Yea: Strohl, Titus, Butler, Finney, Hanfland, Sheehan, Campbell

**APPROVAL OF ELEMENTARY SCHOOL PARKING LOT MAINTENANCE PROPOSAL:** Motion by Strohl, seconded by Titus to approve the proposal from Ne-Co Asphalt to oil and chip elementary school parking lot.

**VOTE:** Yea: Titus, Butler, Finney, Hanfland, Sheehan, Strohl, Campbell

**ACCEPT BID AND ENTER INTO CONTRACT FOR BLEACHER REPLACEMENT IN THE JR/SR HIGH SCHOOL SOUTH GYMNASIUM:** Motion by Titus, seconded by Finney to accept the bid from Irwin Telescoping Seating company for south gym bleacher replacement as presented.

**VOTE:** Yea: Butler, Finney, Hanfland, Sheehan, Strohl, Titus, Campbell

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 9, STUDENT DISCIPLINARY CASE; AND EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS:** Motion by Michelle Sheehan, seconded by Julie Butler to go into closed session at 7:12 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 9, student disciplinary case; and exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

The Board returned from closed session at 7:55 p.m.

**APPROVE NON-PAID VOLUNTEER MUSICAL ASSISTANT:** Motion by Butler, seconded by Sheehan to approve April Banning as non-paid volunteer musical assistant. Motion carried.

**APPROVAL OF EMPLOYMENT:** Motion by Hanfland seconded by Finney to employ Christian Kessler as High School F/S Spring Baseball Coach.

**VOTE:** Yea: Sheehan, Strohl, Titus, Butler, Finney, Hanfland, Campbell

**ACCEPT RESIGNATION:** Motion by Sheehan, seconded by Butler to accept the resignation of Mackenzie Thurston as elementary teacher for NCUSD#3. Motion carried.

**ACCEPT RESIGNATION:** Motion by Strohl, seconded by Hanfland to accept the resignation of Angela Strohl as Junior High Science Teacher for NCUSD#3. Motion carried.

**ACCEPT RESIGNATION:** Motion by Titus, seconded by Finney to accept the resignation of Joanie Titus as District Bookkeeper/Treasurer. Motion carried.

**TRACK RECONDITIONING UPDATE:** Mr. Johnson updated the board on the plans to improve drainage around the track.

**AGENDA ITEMS FOR FUTURE MEETINGS:** Junior High Softball, storage building and concession stand.

**NEXT MEETING:** Regular meeting, April 11, 2019 at 6:30 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 8:02 p.m. Motion carried.

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Secretary, Board of Education

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President, Board of Education