

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
August 9, 2018  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:32 p.m. on Thursday, August 9, 2018 in the Board of Education Office.

Shawn Finney acting as President in absence of Chuck Campbell

**ROLL CALL:** Present: Julie Butler, Gerald Hanfland, Michelle Sheehan, Brian Titus  
Shawn Finney  
Absent: Don Strohl, Chuck Campbell

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** Information was given to the Board that Mike Taylor will be organizing an overseas trip that will not be sponsored by the school.

**CONSENT AGENDA:** Motion by Hanfland, seconded by Butler to pull item 4.2– payment of Bills, and:  
approve July 10, 2018 Regular Meeting Minutes, July 10, 2018 closed session minutes, July 26, 2018 finance committee meeting minutes  
approve July payroll – Education Fund \$227,319.88, Building Fund \$19,099.86  
Transportation Fund \$1,934.10 for a total of \$248,353.84.

**VOTE:** Yea: Hanfland, Sheehan, Titus, Butler, Finney  
Absent: Strohl, Campbell

**PAYMENT OF BILLS:** Motion by Butler, seconded by Sheehan to approve payment of bills in the amount \$89,473.35.

**VOTE:** Yea: Hanfland, Sheehan, Butler, Finney  
Abstain: Titus  
Absent: Strohl, Campbell

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Superintendent report – Mr. Johnson updated the board about evacuation agreement with Heartland Christian Village, background checks for volunteers in the district, and back to school preparation.

Elementary Principal – Mrs. Denise Helmers updated the board on summer school and enrollment numbers from registrations. She reported that there are 36 kindergartners.

Jr./Sr. High Principal – Mr. Kevin Haarman updated the board on registration, physicals at registration, coaching positions being filled and the upcoming Pack Your Locker night.

**REVIEW CASH FLOW:** Mr Johnson went over the montly cash flow with the board.

**PRESENT FY19 DRAFT BUDGET:** Mr. Johnson spoke to the board about the proposed budget.

**APPROVE ELEMENTARY SCHOOL SECURITY CAMERA PROPOSAL:** Motion by Titus, seconded by Sheehan to approve installation of security cameras in the elementary school in the amount of \$22,215.00.

**VOTE:** Yea: Titus, Butler, Hanfland, Sheehan, Finney  
Absent: Strohl, Campbell

**APPROVAL OF BIDS FOR FY19 TRANSPORTATION NEEDS:** Motion by Hanfland, seconded by Butler to approve South Central FS for the transportation needs of the NCUSD#3.

**VOTE:** Yea: Butler, Hanfland, Sheehan, Titus, Finney  
Absent: Strohl, Campbell

**ADOPT DISTRICT VISION AND MISSION STATEMENTS:** Motion by Titus, seconded by Butler to adopt the FY19 district vision and mission statements. Motion carried

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 6, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES :** Motion by Sheehan, seconded by Butler to go into closed session at 7:07 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The Board returned from closed session at 7:39 p.m.

**VOTE:** Yea: Hanfland, Sheehan, Titus, Butler, Finney  
Absent: Strohl, Campbell

**ACCEPT RESIGNATIONS:** Motion by Titus, seconded by Hanfland to accept resignations of Steve Poggendorf – HS English and Newspaper sponsor, Erika DePoister – paraprofessional, Tim Pezan – JH Assistant Boys Basketball Coach.

**VOTE:** Yea: Sheehan, Titus, Butler, Hanfland, Finney  
Absent: Strohl, Campbell

**APPROVE EMPLOYMENT:** Motion by Hanfland, seconded by Sheeahn to employ Jamie Martin as HS English Teacher, Newspaper Sponsor, and HS Cheerleading Sponsor for

NCUSD#3.

**VOTE:** Yea: Titus, Butler, Hanfland, Sheehan, Finney  
Absent: Strohl, Campbell

**EMPLOYMENT OF PARAPROFESSIONALS:** Tabled.

**EMPLOYMENT OF JR. HIGH HEAD BOYS BASKETBALL COACH:** Motion by Titus, seconded by Sheehan to employ Kirk Hacker as Jr. High Head Boys Basketball coach for NCUSD#3.

**VOTE:** Yea: Hanfland, Sheehan, Titus, Butler, Finney  
Absent: Strohl, Campbell

**EMPLOYMENT OF HIGH SCHOOL F/S BOYS BASKETBALL COACH:** Motion by Sheehan, seconded by Hanfland to employ Brett Harmeier as HS F/S Boys Basketball coach for NCUSD#3.

**VOTE:** Yea: Sheehan, Titus, Butler, Hanfland, Finney  
Absent: Strohl, Campbell

**EMPLOYMENT OF HIGH SCHOOL FALL AND SPRING F/S BOYS BASEBALL COACH:** Motion by Butler, seconded by Titus to employ John Brown as HS Fall and Spring F/S Boys Baseball Coach for NCUSD#3.

**VOTE:** Yea: Titus, Butler, Hanfland, Sheehan, Finney  
Absent: Strohl, Campbell

**EMPLOYMENT OF JH CHEERLEADING SPONSOR:** Motion by Butler, seconded by Sheehan to employ Alyssa Ried as JH Cheerleading Sponsor for NCUSD#3.

**VOTE:** Yea: Butler, Hanfland, Sheehan, Titus, Finney  
Absent: Strohl, Campbell

**APPROVE SUPPORT STAFF SALARY INCREASE:** Motion by Titus, seconded by Hanfland to approve support staff salary increase as presented.

**VOTE:** Yea: Hanfland, Sheehan, Titus, Butler, Finney  
Absent: Strohl, Campbell

**NEXT MEETING:** Strategic Planning Meeting September 11, 2018 at 6:30 pm., budget hearing meeting September 13, 2018 at 6:15 pm., Regular meeting, September 13, 2018 at 6:30 pm at the Board of Education Office.

**ADJOURNMENT**: Motion by Titus, seconded by Hanfland to adjourn the meeting at 7:44 p.m.

**VOTE**: Yea: Sheehan, Titus, Butler, Hanfland, Finney  
Absent: Strohl, Campbell

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Secretary, Board of Education

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President, Board of Education