

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
September 13, 2018  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, September 13, 2018 in the Board of Education Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Don Strohl, Brian Titus, Chuck Campbell  
Absent: Julie Butler

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** Mrs. Helmers introduced the elementary students that were recognized for “Never Give Up” in the month of August – Jacob Turner, Eligjah Carlen, Liam Kenworthy, Dexter Fort, Lesley Quinn, Layla Waltman, Damien Chardon, Harleigh White, Addilynn Neece, Lily Whitaker, Raylee Newman, Trisha Hays.

Mrs. Helmers introduced new NES faculty to the board – Mrs. Sadie Bear, Ms. Magin Judd, Ms. Alyssa Ried, and Mr. Sage Rowley. Mr. Haarman introduced new NJSHS faculty – Ms. Anne Anderson, Mr. Cody Carman, Ms. Cassandra Shaffer, and Mr. Andrew Snow. Mrs. Jamie Martin was not present..

**CONSENT AGENDA:** Motion by Hanfland, seconded by to Sheehan to pull item 4.2 payment of bills and:

Approve August 9, 2018 special meeting minutes, August 9, 2018 regular meeting minutes, August 9, 2018 closed session meeting minutes  
approve August payroll – Education Fund \$239,884.66, Building Fund \$26,406.75, Transportation Fund \$3,703.80 for a total of \$269,995.21.  
approve NES, NJSHS Activity Accounts  
approve EIS Administrator and Teacher Salary and Benefits FY18  
approve first reading of board policy revisions  
4:80 Accounting and Audits  
5:330 Sick Days, Vacation Days, Holidays, and Leaves  
6:60 Curriculum Content  
6:135 Accelerated Placement Program  
7:50 School Admissions and Student Transfers To and From Non-District Schools  
7:270 Administering Medicines to Students  
7:340 Student Records  
Approve first reading of board policy reviews  
2:105 Ethics and Gift Ban  
2:170 Procurement of Architectural, Engineering, and Land Surveying Services

4:20 Fund Balances  
4:140 Waiver of Student Fees  
6:10 Educational Philosophy and Objectives  
6:30 Organization of Instruction  
6:120 Education of Children with Disabilities  
6:190 Extracurricular and Co-Curricular Activities  
6:230 Library Media Program  
6:240 Field Trips and Recreational Class Trips  
6:250 Community Resource Persons and Volunteers  
7:330 Student Use of Building – Equal Access  
8:25 Advertising and Distributing Materials in Schools Provided by Non-School  
Related Entities  
approve Dean of Students/Athletic Director Contract

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Butler

**PAYMENT OF BILLS:** Motion by Sheehan, seconded by Finney to approve the payment of bills in the amount of \$113,809.44.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Finney, Campbell  
Absent: Butler  
Abstain: Titus

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Johnson updated the board on school funding, field tile work completed by Mike Hoene, Evacuation plan by Heartland Christian Village and the upcoming District Goal Setting with community and Patrick Rice on September 19, 2018

Mrs. Helmers reported on upcoming events Windy City Players, Stang Arts, and Book Fair. She also included that the school year is off to a great start.

Mr. Haarman reported on a CNC Plasma Table that the District will receive for the ag curriculum. Funding for table is from EIEFES. Updated the board on Teacher Ease and that it has been a smooth transition for staff and parents.

Mr. Taylor's written report was presented. Report highlighted attendance and discipline.

**APPROVE AGREEMENT TO PROVIDE MEALS TO STRONG BEGINNINGS EARLY LEARNING CENTER:** Motion by Hanfland, seconded by Sheehan to approve agreement to provide meals to Strong Beginnings Early Learning Center.

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell  
Absent: Butler

**MONTHLY CASH FLOW REPORT:** Mr. Johnson presented the board the monthly cash flow report.

**ADOPTION OF FISCAL YEAR 2019 BUDGET:** Motion by Finney, seconded by Campbell to adopt the FY19 budget.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Butler

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY;** Motion by Sheehan, seconded by Hanfland to go into closed session at 7:10 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Finney, Campbell  
Absent: Butler

The Board returned from closed session at 7:28 p.m.

**ACCEPT RESIGNATION:** Motion by Titus, seconded by Hanfland to accept resignation of Lyndsey Stewart as paraprofessional for NCUSD#3. Motion carried.

**APPROVE EMPLOYMENT:** Motion by Strohl, seconded by Sheehan to employ Elaine Brandenburg, Julie Fritcher, and Kylie Ebie as paraprofessional for the NCUSD#3

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell  
Absent: Butler

**EMPLOY COACH:** Motion by Sheehan, seconded by Finney to employ Tyler Szatkowski as Jr. High Assistant Boys Basketball coach.

**VOTE:** Yea: Strohl, Titus, Finney, Hanfland, Sheehan, Campbell  
Absent: Butler

**APPROVE INCREASE PART TIME SPEECH PATHOLOGIST:** Motion by Hanfland, seconded by Titus to increase part-time Speech Pathologist from 2 days to 2.5 days.

**VOTE:** Yea: Titus, Finney, Hanfland, Sheehan, Strohl, Campbell  
Absent: Butler

**DISCUSSION:** Upcoming meeting of the Wabash Valley Division will be held October 2, 2018 at Robinson

**NEXT MEETING:** Regular meeting, October 11, 2018 at 6:30 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 7:45 p.m.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education