

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
February 13, 2020  
6:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:00 p.m. on Thursday, February 13, 2020 in the Board of Education Office.

**ROLL CALL:** Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Don Strohl, Chuck Campbell  
Absent: Brian Titus

Brian Titus arrived at 6:04 pm

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**NEOGA SPIRIT RECIPIENTS:** Mrs. Denise Helmers recognized the elementary students that were honored for “Never Give Up” in the month of January – Macy Reinke, Mavery Stodden, Leo McCullough, Jase Stambaugh, Serenity Bacon, Tyson Miles, Ben Buescher, Brody Strobl, Hannah Probst, Braylon Sparrow, Daniel Purcell, Asher Cardinal.

**CONSENT AGENDA:** Motion by Strohl, seconded by to Sheehan to pull item 6.2 payment of bills and:

Approve January 9, 2020 regular meeting minutes, and January 9, 2020 closed session meeting minutes  
approve January payroll – Education Fund \$276,056.53, Building Fund \$19,558.79, Transportation Fund \$11,702.19 for a total of \$307,317.51.  
approve NES, NJSHS Activity Accounts  
approve School Calendar for 2020-2021 School Year  
approve list of individuals required to file statement of economic interest

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

**PAYMENT OF BILLS:** Motion by Strohl, seconded by Hanfland to approve the payment of bills in the amount of \$117,781.51.

**VOTE:** Yea: Hanfland, Strohl, Butler, Finney Campbell  
Abstain: Sheehan, Titus

**REVIEW CURRICULUM COMMITTEE MEETING:** Board was updated on the present curriculum review cycle and advanced placement courses.

**CONSIDER COURSE ADDITIONS FOR 2020-2021 SCHOOL YEAR:** Motion by Hanfland, seconded by Finney to approve the considered course additions for the 2020-2021 school year. Motion carried.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Fritcher reported that after researching area banks and interest rates the District will continue to use First Neighbor Bank as the primary depository. Financial Profile scores were released and our profile score is 4.00. Wabash Valley Division meeting will be held on March 10, 2020 at Dieterich. The Rural Teacher Collaborative at EIU was cancelled due to the weather.

Mrs. Helmers reported on Fountas and Pinnell data was outstanding for the winter benchmark. Students raised \$1,783.59 for the Autism Acceptance in Cumberland County. The donation will go towards– 2 \$500 scholarships and for the sensory room at the elementary school.

The Junior/Senior High School report was given by Mr. Fritcher. Highlights taken from report – Kate Baker, January Student of the Month, Kelsey Partlow, NTC Scholarship winner, the introduction of Hygiene Locker, and Greenhouse

Dean of Students /Athletic Director written report was presented with January attendance and discipline. Additional comments made were: attendance down due to illness in the month of January and in athletics – Olivia Titus and Trevor Roy reached the 1000 point milestone

**MONTHLY CASH FLOW REPORT:** Mr. Fritcher presented the board the monthly cash flow report.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE EMPLOYEES; EXCEPTION 11, PENDING LITIGATION:**

Motion by Gerald Hanfland, seconded by Julie Butler to go into closed session at 6:42 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more employees, exception 11, pending litigation.

**VOTE:** Yea: Butler, Finney, Hanfland, Sheehan, Strohl, Titus, Campbell

Brian Titus excused himself from meeting at 6:59 pm

The Board returned from closed session at 7:10 p.m.

**ACCEPT RESIGNATION:** Motion by Strohl, seconded by Hanfland to accept resignation of Randy Mendenhall as bus driver for NCUSD#3 effective at the end of FY20 school year.  
Motion carried

**ACCEPT RESIGNATION:** Motion by Strohl, seconded by Sheehan to accept resignation of Jordan Bear as NJHS student council sponsor for NCUSD#3 effective at the end of FY20 school year. Motion carried.

**ACCEPT RESIGNATION:** Motion by Strohl, seconded by Hanfland to accept resignation of Peyton Reiss as elementary teacher for NCUSD#3 effective at the end of FY20 school year.  
Motion carried.

**APPROVE EMPLOYMENT:** Motion by Finney, seconded by Sheehan to employ Kaitlyn Randall as paraprofessional for NCUSD#3.

**VOTE:** Yea: Strohl, Butler, Finney, Hanfland, Sheehan, Campbell  
Absent: Titus

**APPROVE EMPLOYMENT:** Motion by Finney, seconded by Butler to employ Jannie Kenworthy as bus driver for NCUSD#3 effective August 2020.

**VOTE:** Yea: Butler, Finney, Hanfland, Sheehan, Strohl, Campbell  
Absent: Titus

**AGENDA ITEMS FOR FUTURE MEETINGS:** No new topic for discussion at this time.

**NEXT MEETING:** Regular meeting, February 13, 2020 at 6:30 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Sheehan to adjourn the meeting at 7:14 p.m.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education