

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
January 14, 2021
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, January 14, 2021 in the Neoga Junior/Senior High School Library.

ROLL CALL: Present: Julie Butler, Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl, Chuck Campbell
Brian Titus attended via phone

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by Strohl, seconded by Sheehan to approve payment of bills in the amount \$46,178.68.

VOTE: Yea: Hanfland, Sheehan, Strohl, Butler, Finney, Campbell
Abstain: Titus

CONSENT AGENDA: Motion by Strohl, seconded by to Hanfland:
approve December 10, 2020 Regular Meeting Minutes, December 10, 2020 Closed Meeting Minutes, December 16, 2020 Tax Levy Hearing, December 16, 2020 Special Meeting Minutes, December 16, 2020 Closed Meeting Minutes
approve December payroll – Education Fund \$286,939.08, Building Fund \$21,902.40, Transportation Fund \$11,965.18 for a total of \$320,806.66.
approve NES and NJSHS Activity Account
approve Second Reading of Proposed Policy Updates

VOTE: Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Butler, Campbell

CONSIDER A MOTION TO APPROVE INTERGOVERNMENTAL AGREEMENT WITH THE EFFINGHAM REGIONAL CAREER ACADEMY AND APPROVE LETTER OF SUPPORT FOR GRANT:

Motion by Hanfland, seconded by Finney to approve the Intergovernmental Agreement with Effingham Regional Career Academy and Letter of Support for Grant. Motion carried.

CONSIDER A MOTION TO PARTNER WITH R.I.S.E. TO SUBMIT USDA GRANT:

Motion by Strohl, seconded by Butler to Partner with R.I.S.E. and submit USDA Grant.

VOTE: Yea: Titus, Butler, Finney, Hanfland, Sheehan, Strohl, Campbell

DISCUSSION OF TIF APPLICATION AND FACILITY NEEDS IN THE SCHOOL

DISTRICT: Mr. Fritcher updated the board on the TIF meeting that he attended along with Mr. Hanfland and Mr. Finney. The board was advised on future projects – tuck pointing and NES roof.

INFORMATION AND ADMINISTRATIVE REPORTS:

Superintendent report – Mr. Fritcher shared with the board that HVAC units at NES have been replaced. He also shared the latest sales tax information.

Elementary Principal – Mrs. Helmers extended thanks to NES faculty and staff for the extra help they provided with a few key support staff out of the office. NES has 9 remote learners.

Jr./Sr. High Principal – Mr. Haarman reported that Michelle Doty is December Student of the Month. The band and chorus department, led by Mr. Wilkinson and Mr. Schmidt, performed their winter concert virtually this year. The concert was very well received. The chorus also sang Christmas carols at the elementary school. Mr. Haarman also gave a current update on IESA and IHSA and their meetings with IDPH.

Dean of Students/Athletic Director written report presented to the board.

REVIEW MONTHLY CASH FLOW REPORT: Mr. Fritcher updated the board on the monthly cash flow report. Vince Gallo will be meeting with Mr. Fritcher and Mrs. Weaver at the end of the month.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; AND EXCEPTION 11 PENDING LITIGATION

: Motion by Sheehan, seconded by Finney to go into closed session at 7:10 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and exception 11, pending litigation.

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Butler, Finney, Campbell

The Board returned from closed session at 7:33 pm.

APPROVE MOU'S WITH THE NEOGA TEACHERS ASSOCIATION: Motion by Strohl, seconded by Hanfland to approve Memorandum of Understanding with the Neoga Teachers Association. Motion carried.

PERSONNEL: Motion by Finney, seconded by Butler to approve Jeanne Unzicker as short term Speech Pathologist substitute and Abby Stevens increase in hours as presented.

VOTE: Yea: Strohl, Titus, Butler, Finney, Hanfland, Sheehan, Campbell

ACCEPT RETIREMENT/RESIGNATION: Motion by Hanfland, seconded by Sheehan to accept the irrevocable retirement letter from Maureen Letizia – FY25. Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS: None.

NEXT MEETING: Regular meeting February 11, 2021 at 6:30 pm.

ADJOURNMENT: Motion by Strohl, seconded by Sheehan to adjourn the meeting at 7:35 pm. Motion carried.

Secretary, Board of Education

President, Board of Education