

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
November 12, 2020  
6:30 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 6:30 p.m. on Thursday, November 12, 2020 in the Neoga Junior/Senior High School Library.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Brian Titus, Chuck Campbell  
Don Strohl arrived at 6:32 p.m.  
Absent: Julie Butler

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by Hanfland, seconded by Finney to approve payment of bills in the amount \$303,458.96.

**VOTE:** Yea: Hanfland, Sheehan, Finney, Campbell  
Abstain: Titus  
Absent: Butler, Strohl

**CONSENT AGENDA:** Motion by Sheehan, seconded by Hanfland to:  
approve October 8, 2020 Regular Meeting Minutes, and October 8, 2020 closed session minutes  
approve October payroll – Education Fund \$286,158.72, Building Fund \$21,572.57, Transportation Fund \$12,647.71 for a total of \$320,379.00.  
approve NES and NJSHS Activity Account  
approve donations

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Butler

**CONSIDER A MOTION TO APPROVE A RESOLUTION AUTHORIZING THE SUBMISSION OF A WAIVER TO THE ILLINOIS STATE BOARD OF EDUCATION:**  
Motion by Titus, seconded by Finney to approve the Resolution Authorizing the Submission of a Waiver to the Illinois State Board of Education.

**VOTE:** Yea: Sheehan, Strohl, Titus, Finney, Hanfland, Campbell  
Absent: Butler

**CONSIDER A MOTION TO APPROVE THE TENTATIVE TAX LEVY:** Motion by Hanfland, seconded by Sheehan to approve the tentative tax levy as presented.

**VOTE:** Yea: Strohl, Titus, Finney, Hanfland, Sheehan, Campbell  
Absent: Butler

**SET A SPECIAL MEETING TO HOLD THE TRUTH IN TAXATION HEARING AND APPROVAL OF THE TAX LEVY:** Truth in Taxation Hearing and Approval of the Tax Levy special meeting will be held on December 16, 2020 at 7:00 p.m.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Superintendent report – Mr. Fritcher reported on facility projects. Bid opening for Greenhouse project will be held on November 25<sup>th</sup>. HVAC unit at NES will be replaced during Christmas break.

Elementary Principal – Mrs. Helmers thanked several NES staff members for their help with the Veteran’s program. It was noted that Brittany Hanley completed the activity/sensory paths at the NES playground and the kids are enjoying the new recess activity. The extra swings for the students are very much appreciated.

Jr./Sr. High Principal – Mr. Haarman reported that the Student Council conducting the annual Thanksgiving Food Drive and the FFA will donate the turkey. Updated the board on greenhouse. Claire Cardinal is October Student of the Month. The board was also given the recent Covid19 numbers.

Dean of Students/Athletic Director written report presented to the board. Mr. Taylor added that the Booster Club will be making a donation for a sound system in the North Gym.

**REVIEW MONTHLY CASH FLOW REPORT:** No questions or discussion of the monthly cash flow report.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS; EXCEPTION 11, PENDING LITIGATION:**

Motion by Sheehan, seconded by Strohl to go into closed session at 7:06 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students; exception 11, pending litigation.

**VOTE:** Yea: Finney, Hanfland, Sheehan, Strohl, Titus, Campbell  
Absent: Butler

The Board returned from closed session at 7:45 pm.

**APPROVE ADVERTISING FOR OPEN POSITIONS:** Motion by Titus, seconded by Sheehan to approve advertising for a paraprofessional position and Physical Education Teacher. Motion carried.

**AGENDA ITEM FOR FUTURE MEETINGS:** No items were addressed for future meetings at this time.

**NEXT MEETING:** Regular meeting December 10, 2020 at 6:30 pm.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 7:46 pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education