

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
July 8, 2021  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, July 8, 2021 in the Neoga Unit Office.

**ROLL CALL:** Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,  
Brian Titus, Angie Worman, Chuck Campbell

Don Strohl arrived at 7:04 pm

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by Hanfland, seconded by Finney to approve payment of bills in the amount of \$132,828.86.

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell  
Abstain: Titus

**CONSENT AGENDA:** Motion by Sheehan, seconded by Hanfland to:

- approve June payroll – Education Fund \$678,808.62, Building Fund \$21,083.89, Transportation Fund \$7,630.03 for a total of \$707,522.54
- approve June 10, 2021 Regular Meeting Minutes, June 10, 2021 closed session minutes, June 22, 2021 Special Meeting Minutes
- approve NES and NJSHS Activity Report
- approve Interagency agreement with ERBA
- approve Serious Hazard Resolution 2022-R-1
- approve NES and NJSHS Student Handbooks
- approve Faculty/Staff Handbooks
- approve Donations from Neal Foundation Grant
- approve First Reading of Policy Updates from PRESS
- approve Backpack Ministry for 2021-2022 School Year
- approve Resolution Authorizing Signatory on NES Student Activity Account –
  - add Jordan Bear, NES Principal, as signatory on NES Student Activity Account
- approve Attendance at the National FFA Convention

**VOTE:** Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

**APPROVE LOW BID FOR OUTDOOR CLASSROOM:** Board reviewed and discussed bids presented. Motion by Strohl, seconded by Finney to approve low bid for outdoor classroom. Bid awarded to K Wohltman Construction in the amount of \$193,250.00.

**VOTE:** Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

**DISCUSSION OF ELEMENTARY ROOF ISSUES:** Mr. Andrew Ewing, The Upchurch Group led the discussion of the roof issues at the elementary school.

**REVIEW AND UPDATE SCHOOL BOARD POLICY 7:180:** Mr. Fritcher updated the board on school board policy 7:180. Board reviewed policy on this date.

**APPROVE EIASE GOVERNING BOARD MEMBER AND ALTERNATE:** Mr. Fritcher advised the board that Superintendents are now allowed to vote at the EIASE meeting. Motion by Titus, seconded by Sheehan to approve Gerald Hanfland as the governing board member for our district and Angie Worman as alternate member. Motion carried.

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Fritcher, Superintendent reported on the following:

Summer projects – HVAC units, lighting replacement, NES parking lot oiled and chipped, Greenhouse, and finish on gym floor

Updated the board on ISBE/IDPH webinar and requirements for school year

Employees with perfect attendance – Anne Anderson, Kathy Habing, Magin Judd, Michelle Rentfro, Kristi Thornhill, and Mike Taylor

Mr. Bear, Elementary Principal reported on the following:

Updated the board on summer maintenance at elementary school

Project H.E.L.P. has been moved to elementary and Mr. Williams classroom has been moved to the computer lab

extended thanks to Mrs. Helmers for her assistance and making the transition smooth.

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

Registration is underway online and in person.

School and Sports physicals will be held at Neoga Sarah Bush Clinic at no charge on Friday, July 30<sup>th</sup>.

Updated board on maintenance projects – A/C in weight room has been fixed.

Mr. James worked with students in the credit recovery program.

**REVIEW CASH FLOW:** Superintendent Fritcher went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:** Motion by Sheehan, seconded by

Hanfland to go into closed session at 7:51 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

**VOTE:** Yea: Hanfland, Sheehan, Strohl, Titus, Worman, Finney, Campbell

The Board returned from closed session at 8:27 p.m.

**APPROVE RESIGNATIONS:** Motion by Titus, seconded by Finney to approve the resignations as presented. Motion carried.

**APPROVE EMPLOYMENT:** Motion by Strohl, seconded by Sheehan to employ the following for NCUSD#3

Mark Jones – Junior High Assistant Baseball Coach

Beverly DeSadas – paraprofessional (American Rescue Plan)

Jan Shull – paraprofessional

Chelsea Icenogle – paraprofessional

Jennifer West – paraprofessional

Mary Hill – Girls Strength and Conditioning

Amy Clark – part time Speech Pathologist – 1 day/week

**VOTE:** Yea: Strohl, Titus, Worman, Finney, Hanfland, Sheehan, Campbell

**APPROVE VOLUNTEERS:** None

**APPROVE PAY FOR CERTAIN NON-TEACHING PERSONNEL FOR 2021-2022**

**SCHOOL YEAR:** Motion by Titus, seconded by Strohl to approve pay for certain non-teaching personnel for 2021-2022 as presented.

**VOTE:** Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

**SCHEDULE A SPECIAL MEETING FOR JULY 19, 2021 at 7:00 PM:** Special meeting will be scheduled for Tuesday, July 20, 2021 at 7:00 pm.

**AGENDA ITEM FOR FUTURE MEETINGS:**

**NEXT MEETING:** Special meeting, July 20, 2021 at 7:00 pm and Regular meeting August 12, 2021 at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by Strohl, seconded by Titus to adjourn the meeting at 8:29 pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education