

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
August 12, 2021
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, August 12, 2021 in the Neoga Junior/Senior High School Library.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan, Don Strohl
Brian Titus, Angie Worman, Chuck Campbell

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Jeff Morrison addressed the board with his views and concerns of the mask mandate that the Governor has imposed. He told the board that he would be a risk taker. Ms. Finley also shared her thoughts and concerns of the mandate. The board shared their thoughts on the mandate.

APPROVE UPDATES TO RE-OPENING PLAN: Motion by Finney, seconded by Worman to approve re-opening plan as presented. Motion carried.

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount of \$255,858.92.

VOTE: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell
Abstain: Titus

CONSENT AGENDA: Motion by Strohl, seconded by Sheehan to:
approve July payroll – Education Fund \$39,719.22, Building Fund \$21,461.63,
Transportation Fund \$3,779.60 for a total of \$64,960.45
approve July 8, 2021 Regular Meeting Minutes, July 8, 2021 closed session
minutes, July 20, 2021 Special Meeting Minutes
approve NES and NJSHS Activity Report
approve Second Reading of Policy Updates
approve Intergovernmental Agreement for Cooperative Boys/Girls Cross Country
with Cumberland High School
approve contract with Christy Elder for Scholl Psychologist Services

VOTE: Yea: Sheehan, Strohl, Titus, Worman, Finney, Hanfland, Campbell

PRESENTATION AND APPROVAL OF TENTATIVE BUDGET: Mr. Fritcher reviewed tentative budget with board. Motion by Sheehan, seconded by Finney to approve tentative budget for review.

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Sheehan, Campbell

CONSIDER A MOTION TO SCHEDULE A SPECIAL MEETING OR MOVE THE SEPTEMBER REGULAR MEETING: Motion by Titus, seconded by Hanfland to schedule Special Meeting for budget on September 22, 2021 at 7:00 pm. Motion carried.

DISCUSSION OF NES ROOF ISSUES AND TENTATIVE TIMELINE: Mr. Fritcher updated the board on what he learned from Upchurch about the roof and the timeline they recommend to work on project.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Fritcher, Superintendent reported on the following:

- Pad for the outdoor classroom
- Parking lots striped
- Greenhouse almost complete
- Lighting replacement done
- Still looking for JH Cheer Sponsor
- Tim Brown – PLC July 23rd
- Country Insurance will be providing coffee truck on Teacher Institute day
- Retirement/Employee Luncheon August 16th at noon

Mr. Bear, Elementary Principal reported on the following:

- Project H.E.L.P shed for storage has been placed at the elementary school
- Summer school had 25 students. Teachers reported that they seen a lot of growth
- Kindergarten had 30 students at orientation

Mr. Haarman, Jr./Sr. High School Principal reported on the following:

- Registration had 80% complete before the extended day registration
- Sarah Bush Lincoln provided 69 free physicals for district
- New teacher/paraprofessionals had orientation on August 10th.

AD Report:

- JH Softball has 20 girls
- JH Baseball has 20 boys

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Fritcher went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by Sheehan, seconded by Titus to go into closed session at 7:54 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Hanfland, Sheehan, Strohl, Titus, Worman, Finney, Campbell

The Board returned from closed session at 8:46 p.m.

APPROVE RESIGNATIONS: Motion by Titus, seconded by Sheehan to approve the resignations as presented. Motion carried.

APPROVE EMPLOYMENT: Motion by Strohl, seconded by Finney to employ the following for NCUSD#3

Deacon Faulkner – Junior High and Senior High Yearbook Sponsor
Amy Kinnaman – paraprofessional

VOTE: Yea: Strohl, Titus, Worman, Finney, Hanfland, Sheehan, Campbell

APPROVE VOLUNTEERS: None

CONSIDER MOTION TO APPROVE A CONTRACT WITH THE NEOGA TEACHERS ASSOCIATION: Motion by Titus, seconded by Strohl to approve pay for certain non-teaching personnel for 2021-2022 as presented.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

APPROVE A MEMORANDUM OF UNDERSTANDING WITH THE NEOGA TEACHER ASSOCIATION TO PROVIDE \$500 BONUSES: Motion by Finney, seconded by Sheehan to approve memorandum of understanding with NTA to provide \$500 bonuses.

VOTE: Yea: Titus, Worman, Finney, Hanfland, Sheehan, Strohl, Campbell

AGENDA ITEM FOR FUTURE MEETINGS: None

NEXT MEETING: Regular meeting September 9, 2021 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Titus to adjourn the meeting at 8:48 pm.
Motion carried.

Secretary, Board of Education

President, Board of Education