

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
July 21, 2022
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, July 21, 2022 in the Neoga Unit Office.

ROLL CALL: Present: Shawn Finney, Gerald Hanfland, Michelle Sheehan,
Angie Worman, Chuck Campbell
Absent: Brian Titus

Don Strohl arrived at 7:01 pm

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Community members in attendance addressed the board a group that would like to place solar panels in the area that is close to the schools. The group addressed their concern how it could affect the school, and community.

PAYMENT OF BILLS: Motion by Strohl, seconded by Hanfland to approve payment of bills in the amount of \$269,441.57.

VOTE: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell
Absent: Titus

CONSENT AGENDA: Motion by Strohl, seconded by Sheehan to:
approve June payroll – Education Fund \$670,886.78, Building Fund \$21,406.38,
Transportation Fund \$8,197.32 for a total of \$700,490.48
approve June 9, 2022 Regular Meeting Minutes, June 9, 2022 closed session
minutes, June 22, 2022 Special Meeting Minutes
approve NES and NJSHS Activity Report
approve donations
approve Second Reading of Policy Updates
approve Serious Hazard Resolution 2023-R-1
approve NES and NJSHS Student Handbooks
approve Interagency agreement with ERBA Head Start
approve Faculty/Staff Handbooks
approve Intergovernmental Agreement for Nursing Services
approve Contract with Christy Elder for School Psychologist Services

approve Superintendent Kevin Haarman to be authorized to develop a tentative budget for the fiscal year 2022-2023
Neoga Board of Education approve the School District's expenditure of funds to defray necessary and proper expenses and liabilities of the School District incurred for educational or operations or maintenance or transportation or site and construction purposes of the District for Fiscal Year 2023, until which time the Annual Budget of the District is adopted in conformity with applicable sections of the Illinois School Code

VOTE: Yea: Sheehan, Strohl, Worman, Finney, Hanfland, Campbell
Absent: Titus

APPOINTMENT OF E.I.A.S.E. GOVERNING BOARD MEMBER AND ALTERNATE:

Motion by Strohl, seconded by Finney to appoint Jerry Hanfland to the E.I.A.S.E Governing Board and Angie Worman as alternate. Motion carried.

DISCUSSION REFERENDUM RESULTS: The board received results of the referendum. The results were broken down by townships. Referendum passed on June 28, 2022.

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

- Timeline for projects thru referendum
- Security – entrance areas will have temporal glass and safety film
- Personnel – still looking for HS Assistant Volleyball coach. Also, anticipated hiring of JH Interventionist, HS Softball Assistant Coach, and custodians
- Tuckpointing – update on status of summer project. The front entrance should be done before start of school.
- Bond sales – Tim King will keep us updated on progress
- School Resource Officer – looking at agreement with city. Tort funds may be used.
- Return to School Plan
- Blake with Midwest Transit met Mr. Haarman and Troy Vaughn to talk about bus lease.
- Update on Insurance –
- Increase on CRPT receipts
- Met with Union on July 1st. May need flexibility with start of FY24 school year with construction projects

Mr. Bear, Elementary Principal reported on the following:

- PLC – June 14 – 16, 2022
- Summer school
- Growth mindset – meeting kids where they are at
- Safety - sliding window at the elementary office
- Update NES handbooks

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Registration 33% complete

Physicals
PLC – great experience

REVIEW CASH FLOW: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by Sheehan, seconded by

Worman to go into closed session at 8:31 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Hanfland, Sheehan, Strohl, Worman, Finney, Campbell
Absent: Titus

The Board returned from closed session at 8:31 p.m.

APPROVE RESIGNATIONS/RETIREMENT: Motion by Strohl, seconded by Finney to approve the resignations of

Amy Kinnaman – paraprofessional
Sarah Dillingham – Junior High Interventionist
Gabiella Durbin - High School Assistant Softball Coach
Retirement - Jack Stewart – Custodian effective October 11, 2022

Motion carried.

APPROVE EMPLOYMENT: Motion by Worman, seconded by Sheehan to employ the following for NCUSD#3

Alexis Morton – paraprofessional

VOTE: Yea: Strohl, Worman, Finney, Hanfland, Sheehan, Campbell
Absent: Titus

APPROVE VOLUNTEERS: None

AGENDA ITEM FOR FUTURE MEETINGS: Bus leases.

NEXT MEETING: Regular meeting, August 11, 2022 at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by Strohl, seconded by Worman to adjourn the meeting at 8:32 pm. Motion carried.

Secretary, Board of Education

President, Board of Education