

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
July 11, 2024  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on **Thursday, July 11, 2024** in the Neoga Unit Office.

**ROLL CALL:** Present: Gerald Hanfland, Michelle Sheehan, Brian Titus  
Angie Worman, Chuck Campbell  
Absent: Shawn Finney, Don Strohl

Moment of silence for the students, families and Stew-Stras/Windsor communities

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:**

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded **Worman** by to approve payment of bills in the amount of **\$483,947.83**.

**VOTE:** Yea: Hanfland, Sheehan, Worman, Campbell  
Abstain: Titus  
Absent: Finney, Strohl

**CONSENT AGENDA:** Motion by **Sheehan**, seconded by **Hanfland** to:  
approve June payroll – Education Fund **\$565,695.59**, Building Fund **\$19,186.03**,  
Transportation Fund **\$6,064.09** for a total of **\$590,945.69**  
approve June 13, 2024 Regular Meeting Minutes, June 13, 2024 closed session  
minutes, June 25, 2024 Special Meeting Minutes, June 25, 2024 closed session  
minutes  
approve NES and NJSHS Activity Report  
approve First Reading of Press Policy Update 115  
approve NES and NJSHS Student Handbooks  
approve Faculty/Staff Handbooks  
approve Change Orders 14 - 15  
approve Serious Hazard Resolution 2025-R-1  
approve Contract for School Psychologist Services  
approve Intergovernmental Agreement for Nursing Services with Stew-Stras  
approve School Resource Office Agreement with the City of Neoga

**VOTE:** Yea: Sheehan, Titus, Worman, Hanfland, Campbell  
Absent: Finney, Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

- Updated the board on construction progress
- Beginning to work on FY25 tentative budget
- Kemper CPA began preliminary audit work this week
- Faculty with perfect attendance – Kirk Hacker, Michelle Rentfro, and Mike Taylor
- CPPRT estimate for FY25 will be available in early August. Plan to budget 80% in Capital Projects and 20% in O&M
- Evidence Based Funding allocations for FY25 will be available in early August

Mr. Bear, Elementary Principal

- Written report presented.
- Upcoming dates
  - Registration – July 15 – 26
  - Pack Your Locker – August 14th
  - Picnic in the Park – August 30<sup>th</sup>

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Shout out to Mrs. Fogarty and 6-12 faculty for developing PaCE framework. Project is to be completed by July 1, 2025 and the district has completed a year early
- JH English Summer Camp wrapped up on Friday, June 28. Thanks to Mrs. Kepp for preparing students for the upcoming year
- Freshmen Math Academy begins Monday, July 15. Mr. McCann will be the instructor for the incoming freshmen.

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES:**

Motion by **Sheehan**, seconded by **Titus** to go into closed session at **7:13 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

**VOTE:** Yea: Titus, Worman, Hanfland, Sheehan, Campbell  
Absent: Finney, Strohl

The Board returned from closed session at **7:28 p.m.**

**APPROVE RESIGNATIONS:** Motion by **Titus**, seconded by **Hanfland** to approve the resignations of  
Berly DeSedas– Paraprofessional  
Caitlan Willison – Paraprofessional  
Marshall Nohren – Fresh/Soph Boys Basketball Coach  
Motion carried.

**APPROVE EMPLOYMENT:** Motion by **Worman**, seconded by **Sheehan** to employ the following for NCUSD#3  
Christian Kessler – Fresh/Soph Baseball Coach

**VOTE:** Yea: Hanfland, Sheehan, Titus, Worman, Campbell  
Absent: Sheehan

**APPROVE VOLUNTEERS:** None

**AGENDA ITEM FOR FUTURE MEETINGS:** None

**NEXT MEETING:** Regular meeting, **August 8, 2024** at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Worman**, seconded by **Hanfland** to adjourn the meeting at **7:30 pm.** Motion carried.

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Secretary, Board of Education

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President, Board of Education