

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
November 13, 2025
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **November 13, 2025** in the District Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Gerald Hanfland,
Brian Titus, Angie Worman, Chuck Campbell
Absent: Don Strohl

PLEDGE OF ALLEGIANCE:

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:

PAYMENT OF BILLS: Motion by **Finney**, seconded by **Hanfland** to approve payment of bills in the amount of **\$659,044.69**.

VOTE: Yea: Hanfland, Worman, Evans, Finney, Campbell
Abstain: Titus
Absent: Strohl

CONSENT AGENDA: Motion by **Evans**, seconded by **Titus** to:
approve **October 9, 2025** regular meeting minutes, **October 9, 2025** closed session minutes,
approve October payroll – Education Fund \$309,009.00, Building Fund 22,677.77, Transportation Fund \$21,819.78 for a total of \$353,506.55
approve NES and NJSHS Activity Report
approve purchase of track equipment

VOTE: Yea: Finney, Hanfland, Titus, Worman, Evans, Campbell
Absent: Strohl

APPROVE TENTATIVE TAX LEVY AND SET TRUTH IN TAXATION HEARING:
Motion by **Hanfland**, seconded by **Worman** to approve tentative tax levy and set the truth in taxation hearing for **December 11, 2025** at **7:00 pm**. Motion carried.

APPROVE EMERGENCY BUILDING REPAIRS TO BE CONTRACTED THROUGH K WOHLTMAN CONSTRUCTION FOR THE JUNIOR/SENIOR HIGH SCHOOL: Motion by **Titus**, seconded by **Finney**, to approve emergency building repairs to be contracted through K Wohlman Construction for the Junior/Senior High.

VOTE: Yea: Titus, Worman, Evans, Finney, Hanfland, Campbell
Absent: Strohl

APPROVE CONSTRUCTION MANAGER – K WOHLTMAN CONSTRUCTION:

Motion by **Hanfland**, seconded by **Worman** to approve K Wohltman Construction as Construction Manager for projects. This allows K Wohltman Construction to provide oversight and the District will approve jobs and award contracts.

VOTE: Yea: Worman, Evans, Finney, Hanfland, Titus, Campbell
Absent: Strohl

APPROVE HEALTH LIFE SAFETY AMENDMENTS FOR UNIT OFFICE AND NEOGA ELEMENTARY:

Motion by **Evans**, seconded by **Finney** to approve Health Life Safety Amendments for Unit Office and Neoga Elementary. Amendments will allow electrical upgrade for the Unit Office and bathroom, locker rooms and office updates at NES.

VOTE: Yea: Evans, Finney, Hanfland, Titus, Worman, Campbell
Absent: Strohl

APPROVE SUBMISSION OF THE STATE MAINTENANCE GRANT: Motion by **Worman**, seconded by **Hanfland** to approve the submission of the State Maintenance Grant. This grant will be used for the updates at the elementary school – bathroom, locker rooms, and office.

VOTE: Yea: Finney, Hanfland, Titus, Worman, Evans, Campbell
Absent: Strohl

APPROVE UNIT OFFICE ELECTRICAL UPGRADE: Motion by **Titus**, seconded by **Finney** to approve the electrical upgrade for the Unit Office. Funds will be used from the Health, Life Safety Amendment

VOTE: Yea: Hanfland, Titus, Worman, Evans, Finney, Campbell
Absent: Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

- Mr. Andrew Ewing – Upchurch Group – updated the board on the status of Jr/Sr High building
- Insurance – open enrollment approaching
- Inquiring about multi purpose side by side for maintenance and grounds keeping.
- School Board Member Day – November 15th. Shout out to the board for all they do for the District.

Mr. Bear, Elementary Principal reported on the following:

- November 3 – EIU Womens Basketball – K-5 attended basketball game and had a great time!
- November 11 – Veterans Day program – success!
- Thanksgiving Food Drive continues to November 21. Donations will go to the Neoga Food

Pantry.

Neoga Preschool earned the Gold Circle of Quality

October Spirit Winners – Give Respect – PJ Thomas, Natalie Robinson, Nimah Coulibaly, Zachary Eubanks, Beretta Morris, Anna Banning, Ammon Brown, Dierdre Milligan, Braxtin White, Autumn Cooper, Kaiden Knifley, and Jace Hanfland. Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Becky Fogarty updated the board on scores and testing for the High School

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

October 19 – Thanks to Mrs. Nail and Mr. Henderson for a great Fall Band and Choir. Concert was well attended!
October 29-31 - FFA officers and Mr. Carman attended the National FFA Conference
Thanks to Ms. Shaw and JH Stu Co for the Halloween dance
Thanks to Mrs. Russell for organizing 1st quarter PBIS party
2 Illinois State Scholars in Class of 2026 – Ripley Peterson and Emily Frankie

Dean of Students/AD Report:

Written report presented to the Board.

7th Grade Girls Basketball won the Consolation Championship in the NTC Tournament

8th Grade Girls Basketball placed 2nd in the NTC Tournament

Boys Cross Country Team advanced to State. Two athletes from Neoga participated at State – Brett Matusas and Damien Chardon

Meet the Indians November 14th

Mary Sur Tournament – November 28 – 29

October Athlete of the Month

Molly Moran – Cross Country

Cole Margenthaler – Cross Country

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS; Motion by **Titus**, seconded by **Hanfland** to go

into closed session at **8:26** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

VOTE: Yea: Titus, Worman, Evans, Finney, Hanfland, Campbell

Absent: Strohl

The Board returned from closed session at **8:34** p.m.

APPROVE RESIGNATIONS: Motion by **Evans**, seconded by **Hanfland** to approve the resignation of Mercedes Peters as High School Volleyball Coach. Motion carried.

HIRE PERSONNEL: None

APPROVE VOLUNTEERS: None

APPROVE LEAVES: Motion by **Worman**, seconded by **Finney** to approve maternity leaves for

Jayne Petty
Miranda Potter

Motion carried.

AGENDA ITEM FOR FUTURE MEETINGS:

NEXT MEETING: Tax Levy Hearing **December 11, 2025** at 7:00 pm at the Board of Education Office. Regular meeting to follow Tax Levy Hearing on **December 11, 2025**.

ADJOURNMENT: Motion by **Worman**, seconded by **Titus** to adjourn the meeting at **8:37** pm. Motion carried.

Secretary, Board of Education

President, Board of Education