

**TAX LEVY HEARING AND REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
December 11, 2025
7:00 p.m.**

The Tax Levy (Truth in Taxation) Hearing of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Thursday, **December 11, 2025** in the Board of Education Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Gerald Hanfland,
Angie Worman, Chuck Campbell
Absent: Don Strohl, Brian Titus

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

2025 TAX LEVY HEARING: Mr. Haarman communicated with the board and administration of the proposed tax levy.

APPROVE TAX LEVY AS PRESENTED: Motion by **Hanfland**, seconded by **Finney** to approve tax levy as presented.

VOTE: Yea: Worman, Evans, Finney Hanfland, Campbell
Absent: Strohl, Titus

ADJOURNMENT: Motion by **Worman**, seconded by **Evans** to adjourn the public hearing on the proposed tax levy at **7:04** pm. Motion carried.

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was called to order at **7:04** pm on Thursday, **December 11, 2025** in the Board of Education Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Gerald Hanfland,
Angie Worman, Charles Campbell
Absent: Don Strohl, Brian Titus

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Finney**, seconded by **Hanfland** to approve payment of bills in the amount \$347,274.32.

VOTE: Yea: Hanfland, Worman, Evans, Finney, Campbell
Absent: Strohl, Titus

CONSENT AGENDA: Motion by **Evans**, seconded by **Worman**:
approve November payroll – Education Fund \$313,913.68, Building Fund \$22,322.32, Transportation Fund \$24,165.62 for a total of \$360,401.62.
approve **November 13, 2025** Regular Meeting Minutes, **November 13, 2025** closed session minutes
approve NES and NJSHS Activity Account
approve First Reading of Board Policy Updates Issue #120

VOTE: Yea: Finney, Hanfland, Worman, Evans, Campbell
Absent: Strohl, Titus

APPROVE THE PURCHASE OF A KUBOTA MULTI-PURPOSE VEHICLE FROM SIGEL EQUIPMENT: Motion by **Worman**, seconded by **Finney** to approve purchase of Kubota Multi-Purpose Vehicle from Sigel Equipment in the amount of \$26,850.00.

VOTE: Yea: Evans, Finney, Hanfland, Worman, Campbell
Absent: Strohl, Titus

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

- Sales Tax revenue
- CPPRT revenue
- Updated board on school cancellations procedures

- Update from Andrew Ewing
 - Greenhouse completed
 - Environmental testing completed

Mr. Bear, Elementary Principal reported on the following:

- Congratulations to the Eco Team for placing 3rd at Douglas Hart
- Christmas program will be 12/12/2025
- Benchmark – MAPS is underway

November Spirit Winners – Give Respect – Sutton Smith, Camden Edgar, Jaxon Ballinger, Adeline Potter, Parker Lucy, Clara Schumacher, London Bright, Nevaeh Morecraft, Leila Coulibaly, Mackenzie Grogg, Caraleena Everhart, and Ashani Rivers. Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Homecoming week underway
- HOCO Wizard of Oz (tornado) theme
- Thanks to Mrs. Endsley and HS Stu Co for all their work during Homecoming Week.

Food drive was a huge success
CoCoa Corner is 12/12. Students look forward to this each year.
Winter band and choir concert was held on December 7th.
Finals 12/18/2025 and 12/19/2025

Dean of Students/AD Report:

Written report presented to the Board
Attendance up a little from last November
Jr. High 7th grade girls won the regional this year and finished the season with a 17-6 record.
The 8th grade girls made it the the regional championship game and had a record of 16-9
Due to weather the Mary Sur Tournament was held only on Friday this year
Jr. High Volleyball practice has started. Program has 30 girls on the roster
Basketball teams will be attending the Monticello Tournament during Christmas Break.

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman reviewed with the board the monthly cash flow report.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERES RELATING TO INDIVIDUAL STUDENTS; AND EXCEPTION 14 DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THE OPEN MEETINGS ACT, WHETHER FOR PURPOSE OF APPROVAL BY THE BODY OF THE MINUTES OR SEMI-ANNUAL REVIEW OF THE MINUTES: Motion by **Hanfland**, seconded by **Finney** to go into closed session at **7:32** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 10, the placement of individual students in special education programs and other matters relating to individual students; and exception 14 Discussion of minutes of meetings lawfully closed under the Open meetings Act, whether for purpose of approval by the body of the minutes or semi-annual review of the minutes.

VOTE: Yea: Hanfland, Worman, Evans, Finney, Campbell
Absent: Strohl, Titus

The Board returned from closed session at **7:59** pm.

APPROVE THE DESTRUCTION OF CLOSED SESSION RECORDINGS OLDER THAN 18 MONTHS: Motion by **Evans**, seconded by **Worman** to approve the destruction of closed session recordings older than 18 months. Motion carried.

APPROVE OPENING CLOSED SESSION MINUTES AS PRESENTED: Motion by **Hanfland**, seconded by **Finney** to have closed session minutes presented remain closed. Motion carried.

ACCEPT RESIGNATION: None

HIRE PERSONNEL: None

APPROVE VOLUNTEERS: None

AGENDA ITEM FOR FUTURE MEETINGS:

NEXT MEETING: Regular Board Meeting on **January 8, 2026** at 7:00 pm.

ADJOURNMENT: Motion by **Worman**, seconded by **Evans** to adjourn the meeting at **8:02 pm**. Motion carried.

Secretary, Board of Education

President, Board of Education