

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
February 12, 2026  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on **February 12, 2026** in the District Office.

**ROLL CALL:** Present: Misty Evans, Gerald Hanfland, Brian Titus, Angie Worman  
Chuck Campbell  
Absent: Shawn Finney, Don Strohl

**PLEDGE OF ALLEGIANCE:**

**AG AND FFA PROGRAM UPDATE:** Shania Smith, Neoga FFA President, updated the board on the community outreach and contests the Ag program and FFA have participated in this year. Shania Smith and Tanner Koester represented Neoga in Washington, D.C. this past summer at Conferences.

Kendall Jenner, Cheyenne Ames, and Michaela Peters attended the Illinois FFA Leadership Camp in Monticello.

Attended Farm Progress Show in Decatur

Petting Zoo was held in September. Strong Beginnings and residents from Heartland Nursing Home enjoyed the activity.

Greenhands attended conference at the University of Illinois

FFA Ag Plot – Wyatt Strohl, Farm Manager along with Dane McKinney and

Jayden Altgilbers harvested FFA Ag Plot

Farmer Lunch at TGM

James Ballinger and Kristin Partlow FFA American Degree

Chapter has participated in several contests – Ag Sales, Horse Judging, Forestry, Job Interview, Dairy, and Quiz Bowl

Upcoming events – FFA week

Ms. Smith concluded her presentation with how the Ag and FFA program have been a great experience for all that participate.

**OPAA! FOOD SERVICE PRESENTATION:** Mrs. Angela Eden, Opaa! Director, gave presentation to the Board. Opaa! has reached out to the community with Picnic at the Park for students and parents, chocolate covered strawberries, and the recent addition of Indian Pizza Shop.

A growth plan was introduced and would like to implement daily pics of lunch on the website, and a Facebook page show a Jr. Chef program.

Participation has been good with 40% eating breakfast. Grab and Go breakfast has been introduced to the Junior High.

Mrs. Eden would like to see in the future the CACFP as a possibility for the District.

**RECEPTION OF GUEST AND PUBLIC COMMUNICATION:** None.

**PAYMENT OF BILLS:** Motion by **Hanfland**, seconded **Evans** by to approve payment of bills in the amount of \$580,954.84.

**VOTE:** Yea: Hanfland, Worman, Evans, Campbell

Abstain: Titus

Absent: Finney, Strohl

**CONSENT AGENDA:** Motion by **Worman**, seconded by **Hanfland** to:

approve January payroll – Education Fund \$ 301,781.55, Building Fund \$22,975.33, Transportation Fund \$17,299.86 for a total of \$342,056.74.

approve January 8, 2026 regular meeting minutes, January 8, 2026 closed session minutes

approve NES and NJSHS Activity Report

approve 8<sup>th</sup> grade field trip to St. Louis, MO

approve Amended FY26 School Calendar

approve MOU with Sarah Bush Lincoln

approve senior trip to St. Louis, MO

approve Change Order to NES Exterior Masonry

**VOTE:** Yea: Hanfland, Titus, Worman, Evans, Campbell

Absent: Finney, Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Mr. Haarman, Superintendent reported on the following:

Legislative update Illinois Legislative Session has begun. Will keep board updated on on status of proposed bills in the next few months

Beginning to prepare school calendar for FY27

Perfect Attendance Bonus – First Semester – Sadie Bear, Mary Sue Cardinal, Becky

Fogarty, Kirk Hacker, Glenna Henderson, Cassandra Hille, Sammi James, Lauren

Mersman, Michelle Rentfro, Magin Russell, Andrew Snow, Mike Taylor

IASA Wabash Valley Superintendent of Distinction – Kevin Haarman.

Mr. Andrew Ewing , Upchurch

Construction update.

Monday – 2/16 – District Office will be placed on a separate electric unit.

Meeting with insurance on Tuesday to review assessments

Mr. Bear, Elementary Principal reported on the following:

STEM night had a great turnout! Thanks to Mrs. Bridges for organizing the evening.

January PBIS – Glo Dance with DJ Hucklebeary Spin

Thanks to the PTO for hosting the Father-Daughter Dance.

Janaruy Spirit Winners – Never Give Up – Amelia Frick, Alice Walk, Asher Reed, Jack Hanfland, Alejandro Vilchez, westin Hellman, Autumn Bacon, Lucious May, Benjamin Seiler, Alison Ballinger, Hagan Kingery, Kamila Coulibaly. Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Pre-registration is complete at the high school
- Cyclical monitoring data has been forwarded to the State.
- STEM night was a huge success with 180 people in attendance.
- Congratulations to Annabelle Frankie for participating at ILMEA in Peoria.
- Juniors took the ASVAB test on February 4th
- The Jr High Pep Band was selected to play at the 7<sup>th</sup> Grade Boys Basketball State Finals.
- High School Student Council will hand out flowers to the nursing home on 2/13.
- National Honor Society will be hosting the Running of the Nerds on 2/28.
- National Honor Society inductions – 3/11

Dean of Students/AD Report:

- Written report presented to the Board
- HS Track practice has started for athletes not in basketball
- Neoga will be host first round of High School Girls Basketball Regionals
- Lola Hartke – January Athlete of the Month

**REVIEW MONTHLY CASH FLOW REPORT:** Superintendent Haarman went over the monthly cash flow with the board.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS;** Motion by **Titus**, seconded by **Hanfland** to go into closed session at **7:57** p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; Exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Titus, Worman, Evans, Hanfland, Campbell  
Absent: Finney, Strohl

The Board returned from closed session at **8:17** p.m.

**APPROVE IRREVOCABLE NOTICE OF RETIREMENT:** Motion by **Titus**, seconded by **Evans** to approve the irrevocable notice of retirement of Mike Taylor. Retirement date end of 2029-2030 school year. Motion carried.

**APPROVE RESIGNATIONS:** None

**HIRE PERSONNEL:** Motion by **Evans**, seconded by **Hanfland** to employ Jared McClellan as HS Science Teacher for NCUSD#3.

**VOTE:** Yea: Hanfland, Titus, Worman, Evans, Campbell  
Absent: Finney, Strohl

**APPROVE VOLUNTEERS:** Motion by **Worman**, seconded by **Titus** to approve volunteer: Chartiy Jones – volunteer assistant softball coach. Motion carried.

**AGENDA ITEM FOR FUTURE MEETINGS:** Mr. Hanfland would like to check on the possibility of the board having a retreat.

**NEXT MEETING:** Regular meeting **March 12, 2026** at 7:00 pm at the Board of Education Office.

**ADJOURNMENT:** Motion by **Worman**, seconded by **Evans** to adjourn the meeting at **8:20** pm. Motion carried.

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Secretary, Board of Education

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President, Board of Education