

**REGULAR MEETING  
BOARD OF EDUCATION  
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3  
Thursday  
March 12, 2026  
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was called to order at **7:00** pm on Thursday, **March 12, 2026** in the Board of Education Office.

**ROLL CALL:** Present: Misty Evans, Shawn Finney, Gerald Hanfland, Brian Titus  
Angie Worman, Charles Campbell  
Absent: Don Strohl

**PLEDGE OF ALLEGIANCE**

**RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS:** No one addressed the board.

**PAYMENT OF BILLS:** Motion by **Worman**, seconded by **Evans** to approve payment of bills in the amount \$538,666.97.

**VOTE:** Yea: Hanfland, Worman, Evans, Finney, Campbell  
Abstain: Titus  
Absent: Strohl

**CONSENT AGENDA:** Motion by **Hanfland**, seconded by **Worman:**  
approve February payroll – Education Fund \$308,212.71, Building Fund \$21,230.40, Transportation Fund \$22,204.64 for a total of \$351,647.75.  
approve February 12, 2026 Regular Meeting Minutes, February 12, 2026 closed session minutes  
approve NES and NJSHS Activity Account  
approve donations – Neoga Booster Club  
approve Registration Fees for the FY27 School Year

**VOTE:** Yea: Finney, Hanfland, Titus, Worman, Evans, Campbell  
Absent: Strohl

**APPROVE BONUS FOR DISTRICT EMPLOYEES AND OPAA! FOOD SERVICE EMPLOYEES:** Motion by **Finney**, seconded by **Titus** to approve bonuses for district employees and the Opaa! Food Service employees.

**VOTE:** Yea: Titus, Worman, Evans, Finney, Hanfland, Campbell  
Absent: Strohl

**APPROVE HEALTH/LIFE/SAFETY AMENDMENT FOR NEOGA JR/SR HIGH SCHOOL TO REPLACE HVAC AND STRUCTURAL ROOF DECK:** Motion by **Finney**, seconded by **Hanfland** to approve the Health/Life/Safety Amendment for the Neoga Jr/Sr High School to replace the HVAC and structural roof deck.

**VOTE:** Yea: Titus, Worman, Evans, Finney, Hanfland, Campbell  
Absent: Strohl

**INFORMATION AND ADMINISTRATIVE REPORTS:**

Update from Mr. Andrew Ewing with Upchurch:

- Unit Office has their own electric
- Work on NES roof started today – 3/12
- Metal has arrived for the gymnasium wall
- Demo update – all flooring has been removed
- Plans look to possibly have the south gymnasium completed in November/December and the north classrooms completed in May 2027. The progress of this work will be pending the completion of the roof this summer.

Mr. Haarman, Superintendent reported on the following:

- Received insurance payment and will be working on investments.
- Governor Pritzker has discussed his budget and priorities.
- Economic Interest Forms need to be turned in by April 10<sup>th</sup> to the District Office.
- Board retreats are not able to be held at board members homes. Look at having discussion points during future meetings and not have to have a retreat
- Sigel TIF District – John Zumbahlen, Mayor of Sigel, reached out about a possible TIF District in Sigel. The town of Sigel would like to purchase 25 acres of farmland next to the town and build a subdivision. This subdivision will be in the Teutopolis school district.

Mr. Bear, Elementary Principal reported on the following:

- Orton-Gillingham Training for staff. Three staff member have been trained. District looking into the entire staff having this training
- Science curriculum is transitioning from Science Dimensions to TCI Science. Thanks to Mrs. Rentfro for her leadership.
- February PBIS Reward – BINGO. Thanks Mrs. Spradlin!
- Shout out to Mrs. Keck for organizing Read Across America Week. Kids had fun with the theme dress-up day and extra reading activities
- Thanks to the First Christian Church and Mike Edmondson for the new refrigerator in the teachers lounge.
- Kindergarten Roundup was held this evening. We had 27 kids attend this evening. Thanks to Ms. Kessler for all her help!
- IAR testing for grades 3-5 will be the week of March 16-20.

February Spirit Winners – Encourage Others – Stiles Mason, Pyper Walthes, Reed Pemberton, Lane Barnes, Roscoe Pemberton, Kylar Lemons, Bricklyn Willenborg, Zackary White, Addy Hille, Aiden Whitaker, Lucy Hoene, Eli Arnold. Students were recognized at an all school assembly and finished the day with ice cream - Chill and Share with Mr. Bear!

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Shout out to Mr. Carman and the FFA for the activities during FFA week

Teacher evaluations are complete

5 essential survey are being wrapped up

Thanks to the High School Student Council for providing pizza to faculty and staff

Third Quarter JH PBIS will be celebrated tomorrow. Mrs. Russell has minute to win it games planned

Thanks to Miss Romack for setting up the freshman CPR training on March 17th

Upcoming events

Variety Show – March 13

Art Show – March 25

Musical – March 26 - 29

Dean of Students/AD Report:

Written report presented to the Board

Track equipment has arrived with the exception of the pole vault pit

HS Boys and Girls Basketball season has ended.

JH Volleyball season completed.

Spring numbers for sports

HS Track – 21 boys and 8 girls

HS Softball – 20 girls

HS Baseball – 17 boys

JH Track will begin March 16<sup>th</sup>.

Grady Haarman – HS Boys Basketball Athlete of the Month

**REVIEW MONTHLY CASH FLOW REPORT:** Mr. Haarman reviewed with the board the monthly cash flow report.

**CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES; OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES; EXCEPTION 10, THE PLACEMENT OF INDIVIDUAL STUDENTS IN SPECIAL EDUCATION PROGRAMS AND OTHER MATTERS RELATING TO INDIVIDUAL STUDENTS:** Motion by Evans, seconded by Titus to go into closed session at 8:03 p.m. for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives; or deliberations concerning salary schedules for one or more classes of employees; exception 10, the placement of individual students in special education programs and other matters relating to individual students.

**VOTE:** Yea: Evans, Finney, Hanfland, Titus, Worman, Campbell

Absent: Strohl

The Board returned from closed session at **8:18** p.m.

**RESIGNATIONS:** Motion by **Finney**, seconded by **Titus** to approve resignation of Winston Andrews as High School Assistant Baseball Coach for NCUSD#3

Motion carried.

**HIRE PERSONNEL:** Motion by **Evans**, seconded by **Hanfland** to hire the following for employment at NCUSD#3.

Victoria Abbott – Junior High School English Teacher  
Alena Brach Zerrusen – Junior High School Interventionist  
Dan Sheehan – High School Assistant Baseball Coach

**VOTE:** Yea: Hanfland, Titus, Worman, Evans, Finney, Campbell  
Absent: Strohl

**APPROVE VOLUNTEERS:** None.

**AGENDA ITEM FOR FUTURE MEETINGS:** No items were addressed for future meetings at this time.

**NEXT MEETING:** Regular Board Meeting on **April 9, 2026** at 7:00 pm.

**ADJOURNMENT:** Motion by **Worman**, seconded by **Titus** to adjourn the meeting at **8:20** pm.  
Motion carried.

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Secretary, Board of Education

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President, Board of Education