

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Thursday
July 10, 2025
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on **Thursday, July 10, 2025** in the Neoga Unit Office.

ROLL CALL: Present: Misty Evans, Shawn Finney, Gerald Hanfland,
Brian Titus, Angie Worman, Chuck Campbell
Absent: Don Strohl

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: Andrew Ewing and
Emre Ozman

PAYMENT OF BILLS: Motion by **Hanfland**, seconded **Finney** by to approve payment of bills in the amount of **\$869,908.03**.

VOTE: Yea: Evans, Finney Hanfland, Worman, Campbell
Abstain: Titus
Absent: Strohl

CONSENT AGENDA: Motion by **Worman**, seconded by **Evans** to:
approve June payroll – Education Fund **\$686,150.63**, Building Fund **\$23,896.07**,
Transportation Fund **\$22,088.86** for a total of **\$732,135.56**
approve June 12, 2025 Regular Meeting Minutes, June 12, 2025 closed session
minutes
approve NES and NJSHS Activity Report
approve Second Reading of Press Policy Update 118
approve NES and NJSHS Student Handbooks
approve Staff Handbooks
approve Serious Hazard Resolution 2026-R-1
approve Head Start Agreement with ERBA
approve Contract for School Psychologist Services
approve donations

VOTE: Yea: Finney Hanfland, Titus, Worman, Evans, Campbell
Absent: Strohl

APPROVE MISCELLANEOUS TUCKPOINTING AT JR/SR HIGH SCHOOL: Motion by **Finney**, seconded by **Titus** to approve Seward Masonry for miscellaneous tuckpointing in the amount of \$38,500.00

VOTE: Yea: Titus, Worman, Evans, Finney, Hanfland, Campbell
Absent: Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent reported on the following:

- Updated the board on construction progress
- Track should have red surface at the end of day 7/11/2025
- Beginning to work on FY26 tentative budget

Emre Ozman – Earthrise gave a presentation to the board of the possible tax revenue the business will be able to generate for the school district

Mr. Bear, Elementary Principal

- Summer school begins 7/14/2025
- Registration – July 21st online registration begins
- Pack Your Locker – August 13th
- Picnic in the Park – August 29th

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

- Shout out to Mrs. Henderson and Mrs. Stuckemeyer for working on contents of library for storage
- Faculty and staff have 3 options storage, classroom, or trash
- JH English Summer Camp wrapped up at the end of June. Thanks to Mrs. Kepp for preparing students for the upcoming year
- Freshmen Math Academy begins Monday, July 14. Mr. McCann will be the instructor for the incoming freshmen.

Dean of Students/AD Report:

- Written report presented to the Board
- JH will be adding Chess and JH Girls Cross Country
- Athletic banquets may look a little different next year with individual gatherings
- Upcoming
 - JH Softball 7/28
 - JH Baseball 8/4
 - HS Cross Country, Baseball, and Volleyball 8/11

REVIEW MONTHLY CASH FLOW REPORT: Superintendent Haarman went over the monthly cash flow with the board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by **Sheehan**, seconded by **Titus** to go into closed session at **8:32 p.m.** for closed session for exception 1, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Evans, Finney, Hanfland, Titus, Worman, Campbell
Absent: Strohl

The Board returned from closed session at **8:48 p.m.**

APPROVE RESIGNATIONS: Motion by **Titus**, seconded by **Finney** to approve the resignations of
Motion carried.

APPROVE EMPLOYMENT: Motion by **Evans**, seconded by **Worman** to employ the following for NCUSD#3

Danny Weishaar - District Custodian

Jill Shaw - Junior High Student Council

Magin Russell - Junior High PBIS Sponsor

Mercedes Peters - High School Volleyball Head Coach

Erika McSparran - High School Assistant Volleyball Coach

VOTE: Yea: Hanfland, Titus, Worman, Evans, Finney, Campbell
Absent: Strohl

APPROVE VOLUNTEERS: None

AGENDA ITEM FOR FUTURE MEETINGS: None

NEXT MEETING: Regular meeting, **August 14, 2025** at 7:00 pm at the Board of Education Office.

ADJOURNMENT: Motion by **Worman**, seconded by **Evans** to adjourn the meeting at **8:55 pm.** Motion carried.

Secretary, Board of Education

President, Board of Education

Unapproved