

**REGULAR MEETING
BOARD OF EDUCATION
NEOGA COMMUNITY UNIT SCHOOL DISTRICT #3
Wednesday
August 13, 2025
7:00 p.m.**

The regular meeting of the Board of Education of Neoga Community Unit School District #3 was held at 7:00 p.m. on Wednesday, **August 13, 2025** in the Neoga Unit Office.

ROLL CALL: Present: Misty Evans, Shawn Finney,
Angie Worman, Chuck Campbell
Absent: Gerald Hanfland, Don Strohl, Brian Titus

PLEDGE OF ALLEGIANCE

RECEPTION OF GUESTS AND PUBLIC COMMUNICATIONS: No one addressed the board.

PAYMENT OF BILLS: Motion by **Finney**, seconded by **Evans** to approve payment of bills in the amount of \$556,697.40.

VOTE: Yea: Finney, Worman, Evans, Campbell
Absent: Hanfland, Titus, Strohl

CONSENT AGENDA: Motion by **Worman**, seconded by **Finney** to:
approve July payroll – Education Fund \$48,355.74, Building Fund \$22,189.22,
Transportation Fund \$4,977.28 for a total of \$75,522.24
approve July 10, 2025 Regular Meeting Minutes, July 10, 2025 closed session minutes
approve NES and NJSHS Activity Report
approve First Reading of PRESS Policy Update 119
approve School Resource Officer Agreement with the City of Neoga for FY26
approve Neoga CUSD#3 Threat Assessment Plan
approve Course Description Catalog
approve Donations – Neoga Booster Club \$3,787.50 for uniforms

VOTE: Yea: Worman, Evans, Finney, Campbell
Absent: Hanfland, Titus, Strohl

PRESENTATION AND APPROVAL OF TENTATIVE BUDGET FOR FY26: Mr. Haarman reviewed tentative budget with board. Motion by **Finney**, seconded by **Evans** to

approve tentative budget for review. Budget hearing will be September 17, 2025 at 7:00 pm.
Regular meeting will be moved to said date and follow hearing. Motion carried

APPROVE TUCKPOINTING BID FOR JR/SR HIGH SCHOOL FROM SEWARD

MASONRY: Motion by **Evans**, seconded by **Worman** to approve bid from Seward Masonry in the amount of \$195,250.00.

VOTE: Yea: Worman, Evans, Finney, Campbell
Absent: Hanfland, Titus, Strohl

INFORMATION AND ADMINISTRATIVE REPORTS:

Mr. Haarman, Superintendent report included the following:

Mr. Andrew Ewing and Mr. Haarman updated the board on building and grounds
Phase of tuckpointing completed
Track and Field waiting on 1 more gate to be completed. School and community will benefit nicely from this addition
HS modular has arrived – no electricity at this time
JH modular – everything hooked up
Greenhouse - should everything ready for repairs by 8/14
NJSHS – Demo has begun. Items that will be kept are being stored at a climate controlled facility in Effingham

Mr. Emre Ozmen spoke to the board on behalf of Earthrise Energy. He mentioned the positive impact the solar energy company would bring to the Neoga School District.

Mr. Bear, Elementary Principal reported on the following:

Mrs. Brandenburg, Mrs. Lindsay, and Mrs. Westjohn were our teacher for summer school.
Teachers reported that they seen growth in students work and have the tools to start strong.
New teacher orientation with Mrs. Bridges, Ms. Kessler, and Mr. Bear went well
August 29th – Picnic at the Park
Bus refresher was held August 4th

Mrs. Bridges, Jr./Sr. High School Principal reported on the following:

Online registration opened and had a few hiccups
Fall sport practices started and JH softball and JH baseball has begun games.
Rural King donated \$9,000 worth of tools/equipment for the modular shop
Mrs. Endsley met with HS Student Council to plan out the activities for the upcoming school year.
Shout out to Mrs. Kessler and the maintenance staff for the hard work this summer to get campus ready for staff and students

AD Report:

Written report presented to the board.
Finalizing details with Emerald Acres for practices and the possibility to host the Mary Sur tournament

REVIEW MONTHLY CASH FLOW REPORT: Mr. Haarman reviewed the monthly cash flow report with the Board.

CLOSED SESSION FOR EXCEPTION 1, THE EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY; EXCEPTION 2, COLLECTIVE BARGAINING MATTERS BETWEEN THE SCHOOL BOARD AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATION CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES: Motion by **Worman**, seconded by **Finney** to go into closed session at **8:08 p.m.** for closed session for exception 1, the

appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; exception 2, collective bargaining matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

VOTE: Yea: Evans, Finney, Worman, Campbell

Absent: Hanfland, Titus, Strohl

The Board returned from closed session at 8:22 p.m.

APPROVE RESIGNATIONS: Motion by **Evans**, seconded by **Finney** to approve the resignation of Maureen Letizia as JH Assistant Volleyball Coach.

Motion carried

APPROVE EMPLOYMENT: Motion by **Worman**, seconded by **Evans** to employ for NCUSD#3

Samantha Shores – National Honor Society Sponsor

Klowee Conder – JH Assistant Volleyball Coach

VOTE: Yea: Worman, Evans, Finney, Campbell

Absent: Hanfland, Titus, Strohl

APPROVE VOLUNTEERS: Motion by **Finney**, seconded by **Worman** to approve the following volunteers

Jennifer Mast – JH Cross Country volunteer

Jacy Boatman – HS Volleyball volunteer

Motin carried

AGENDA ITEM FOR FUTURE MEETINGS: .

NEXT MEETING: Budget Meeting – September 17, 2025 at 7:00 pm Regular Meeting to follow at the Board of Education Office.

ADJOURNMENT: Motion by **Evans**, seconded by **Worman** to adjourn the meeting at 8:24 pm. Motion carried.

Secretary, Board of Education

President, Board of Education